

“Making His Grace Abound”

*The history of
Calvary Lutheran Church,
Thiensville, Wisconsin
during the 1980's*

(Based on the congregational minutes from 1980-1990)

*Stephen G. Helwig
Wisconsin Lutheran Seminary
Professor James Korthals
Church History 331
May 2, 2001*

***“God is able to make all grace abound to you,
so that in all things at all times,
having all that you need,
you will abound in every good work.”***

(II Corinthians 9:8)

For Calvary Evangelical Lutheran Church, of Thiensville, Wisconsin, the decade of the 1980's was a decade in which the Lord made his grace abound. At first glance, however, that abounding grace might not be so evident. In fact, as one looks upon that decade, one might wonder why the Lord would call home a faithful servant, Pastor Lyle Lindloff, and why Calvary Lutheran School would have to deal with difficult resignations of its teachers. And yet, even in the midst of these difficult times, the Lord's grace continued to abound at Calvary. This paper, in summarizing the congregational minutes of Calvary Lutheran Church for the 1980's, will call attention to several areas of congregational life in which God's grace did abound.

God's grace abounded in the worship life of Calvary

The first worship-oriented motion that was made in the congregational minutes was a motion made to cancel Calvary's New Year's Day service. The voters present at that meeting defeated that motion and resolved to hold a worship service on New Year's Day at 8:30am.¹ Another motion concerning New Year's worship was made a decade later. This motion was to make the New Year's Eve service identical to the New Years Day service, though only offering Holy Communion on New Year's Eve.² That motion was defeated. The voters made

¹ Congregational Minutes 12/15/80

² Congregational Minutes 02/19/90

certain that the members of Calvary would continue to have the privilege of attending two separate and different services at this reflective time of year.

The Lord's grace abounded in the worship life at Calvary in other ways during the 1980's. Many new service times were added in order to accommodate the busy schedules of a growing number of members. Beginning on May 24, 1990 – Ascension Day – Calvary began offering a Thursday evening service.³ This service would be the same as the Sunday morning service that would held on the subsequent Sunday three days later. Additional services would be offered during Advent and Lent as a 3:15 service was added to the already scheduled 7:00pm service.⁴ In 1990, the voters also carried a motion to add a sunrise service on Easter Sunday. Calvary would begin holding this 6:00am service the following year.

God's grace abounded in the worship life of Calvary as several part-time vicars, students from the Seminary, were called to assist the Pastor. In fact, in 1982 the voters carried a motion to make the part-time vicar program a permanent program at Calvary.⁵ Prior to Pastor Lindloff's death, as his health was failing, the Lord's grace abounded at Calvary in that professors and students from the Seminary were able to bring God's Word to his people whose pastor was not physically able to. The voters of Calvary realized this blessing and in thankfulness passed a motion to add funds to the budget in order to provide for this additional ministry support.⁶ At the same meeting, the congregation formally thanked those who assisted Calvary during Pastor Lindloff's illness.

The Lord's grace also abounded in the changes in worship that occurred during the 1980's. During these years the congregational began to use the New Hymnal Sampler and

³ Congregational Minutes 02/19/90

⁴ Congregational Minutes 04/23/90

⁵ Congregational Minutes 12/13/82

⁶ Congregational Minutes 12/19/88

discussed the future use of Christian Worship. Calvary also eased its way into the use of individual cups for Holy Communion. That change came at the end of the decade.

God's grace abounded in support of High School education

Throughout the 1980's, Calvary supported not one, but two area Lutheran high schools. Those two high schools are Wisconsin Lutheran High School of Milwaukee and Kettle Moraine Lutheran High School of Jackson. Two times during this decade motions were made to withdraw from the Milwaukee Federation and support only Kettle Moraine Lutheran. Each time that those motions were made, the voters emphatically defeated them.⁷ By voting those motions down, Calvary stressed the importance of Christian education at the high school level as well as their desire to support it. Calvary currently splits its financial support proportionately between the two high schools based on the number of Calvary students who attend each school.⁸ Each year during the 1980's Calvary's annual budget consistently increased its amount of financial support for both of these schools. In 1980, Calvary gave \$8,500 in support of WLHS and KML. By 1990, Calvary gave \$21,385. The total amount given over the 11 years covered by this paper was \$147,665. Certainly God's grace abounded as the members of Calvary, out of thankfulness for what the Lord had done for them, supported Christian secondary education. Certainly God's grace abounded as countless students benefited from being taught all subjects in the light of God's Word.

God's grace abounded at Calvary Lutheran School

You might say that during the 1980's, the teachers' entrance to Calvary Lutheran

⁷ Congregational Minutes 12/15/80 & 12/6/86

⁸ Congregational Minutes 04/17/89

School was a revolving door. During those 10 years, 6 different teachers either resigned from the ministry or asked to be released from their call to teach, while still others left after accepting a call to teach at other Lutheran schools. Unfortunately, some of the resignations were due to cause. This paper will not go into the details of those resignations. There are two basic reasons for that. First of all, the congregational minutes did not go into any detail regarding the resignations. And secondly, the purpose of this paper is not to dwell on the specifics of any resignation. One might also add a third reason not to discuss those resignations. The incidents surrounding those resignations occurred a long time ago. Looking back, we simply pray that through the proclamation of God's Law and Gospel that the people involved realize that those sins have been paid for by Christ and that those sins are buried in the depths of the ocean. To be sure, however, not all six teachers who resigned – or left for reasons other than accepting another call – did so because of cause. Some simply retired. Others were wives of Seminary students who had graduated and been assigned to serve other congregations.

Nevertheless, as the classrooms of Calvary continued to see fresh faces in front of its blackboards, God's grace continued to abound. The members of Calvary asked the Holy Spirit for guidance at 13 separate call meetings during those ten years. The congregation's voters became well acquainted with what it meant to call from the field and what it meant to receive a graduate from Dr. Martin Luther College. Regardless of whom they called, the congregation could be assured that the teacher who accepted the call came to Calvary by God's grace and was there to serve his purpose. The Lord blessed Calvary Lutheran School and its students despite having three different principals during this time, not to mention a period when the School Board actually served as principal. Children were still brought up in the knowledge of the Lord and education at Calvary continued to be Christ centered.

During these ever-changing years at Calvary School, God’s grace abounded in one particular person who did not come or go but who was there throughout the 1980’s and continues to be on the faculty today (as of 2001). God showered his grace upon Calvary Lutheran School through the person of Miss Kathy Baumann. Allow the following quotes from the minutes of congregational voters’ meetings to defend that statement.

“For three years we have experienced difficult and serious problems in the teaching situation in grades 5-6. The Lord has blessed us richly with a teacher who has numerous times in the past stepped into and handled well difficult problems. This teacher is Miss Kathleen Baumann. Miss Baumann knows all the children in grades 5-6 and all the parents. She is sensitive to the situation and God has blessed her with the abilities to serve as a much-needed blessing for this classroom. We also believe that it would not be good judgment to place another new teacher into this classroom. For those reasons the Church Council recommends that we call Miss Kathleen Baumann to teach grades 5-6.”⁹

The second quote is a recommendation made by the church council after one of Calvary’s principals resigned. The recommendation that the council made did not break any principles of the role of men and women, but it does demonstrate the confidence that the council had in Miss Baumann to carry out certain administrative responsibilities of one who would normally have the title of principal.

[*We recommend:*] “Extend a call for a principal from the call list and stipulate that an answer be returned by July 8 and if returned then to extend a call to a graduate of Doctor Martin Luther College to teach 7th and 8th grades; Miss Baumann would serve as the school administrator; the School Board would serve as principal. Any extra monies between differences of salaries be spent by the discretion of the school board on teaching assistants for the 7th and 8th grade and that Miss Baumann should she accept be paid the additional \$1600 principal amount.”¹⁰

God’s grace abounded in Calvary’s annual budget

God has blessed Calvary Lutheran Church with several different opportunities to support various aspects of ministry. God’s grace has abounded at Calvary in this regard in two

⁹ Congregational Minutes 06/06/82

¹⁰ Congregational Minutes 06/13/88

separate but related ways. God has blessed this congregation with the ability to see the various opportunities it does have to support the work of God's Church. God has also blessed this congregation with the attitude and means to act on those opportunities. Without crunching the number too hard, we will make several observations. Following is a summary of Calvary's annual budget for the 1980's.

Year	Home Budget	WELS Missions	Building Fund	Total Budget
1980	129,180.00	35,300.00	40,000.00	204,480.00
1981	136,205.00	38,500.00	40,000.00	241,705.00
1982	153,896.00	42,600.00	40,000.00	236,496.00
1983	170,241.00	50,000.00	42,500.00	262,741.00
1984	187,100.00	49,500.00	42,500.00	279,100.00
1985	196,650.00	55,000.00	42,500.00	294,150.00
1986	208,950.00	60,000.00	44,500.00	313,450.00
1987	225,420.00	62,000.00	44,500.00	331,900.00
1988	240,597.00	Not Available	Not Available	Not Available
1989	251,558.00	Not Available	Not Available	Not Available
1990	290,870.00	80,000.00	47,300.00	418,170.00

As the congregation grew, both in number of souls and in size of facility and staff, the voters saw to it that the budget kept pace. By looking at the chart above, a steady increase in the home budget is readily apparent. The home budget funded such things as the salaries of called workers, maintenance and upkeep of facilities, and various Calvary supported ministries

such as the area Lutheran high schools, Wisconsin Lutheran College and Institutional Ministries. But in taking care of things at home, Calvary did not lose sight of the synod and the big picture. The voters continued to increase the amount of money that they sent to the WELS to support its missions. The voters recognized the opportunity they had to reach out with the message of the Gospel across our country and into the world.

Thanking God for his abounding grace

Certainly God's grace did abound at Calvary Lutheran Church of Thiensville, Wisconsin during the 1980's. God's Gospel was preached and his sacraments were administered. The Holy Spirit worked through those Means of Grace to bring his people to faith, to strengthen them in that faith and to motivate them to works of service. As Paul wrote to the Corinthians, God was able to make – and did make – his grace abound in all things and at all times. Regardless of the circumstances, good or bad, expected or unexpected, God did not leave his people. In fact, just the opposite was true. God blessed this congregation and gave them “all they needed” and enabled them to “abound in every good work.” May he continue to bless these and all his people!

- ◆ These records are a copy of the secretaries' minutes for Calvary Lutheran Church in Thiensville, Wisconsin from January 1980 through December 1990.
- ◆ There has been no attempt on the part of the archivist to correct any spelling, punctuation or grammar or to change any abbreviations.
- ◆ Where the original handwriting is difficult to decipher, the (sp?) symbol appears.
- ◆ The archivist for quicker, easier reference has changed the format, headings and set up of the minutes.
- ◆ Any personal comments of the archivist are italicized and in parenthesis.

January 10, 1980

Dear members of Calvary Lutheran Congregation,

It is with the best interests of the Lord's Kingdom in mind that I resign as teacher at Calvary Lutheran School. May God continue to bless his work among us to the salvation of many souls.

Forever in Christ,

Glenn Ebeling

**Special Voters Meeting
Calvary Ev. Lutheran Church
Sunday, January 20, 1980**

The meeting was called to order with prayer at 11:40 am.

There were 31 members present.

This meeting was called to ratify the action taken by the School Board and Church Council concerning the acceptance of the resignation of Glenn Ebeling as our 5th and 6th grade teacher.

A motion was made, seconded and carried.

A discussion was also held concerning qualification of voting members, which is as follows: The reaching of the age of 18 and the signing of the Constitution.

The meeting was adjourned with prayer at 12:00 p.m.

Respectfully Submitted,

Gordon Schulz, Secretary

Annual Voters Meeting
Calvary Lutheran Church and School
Thiensville, Wisconsin
January 27, 1980 – 7:30 p.m.

1. Opening Devotion
2. Minutes of December 10, 1979 and January 20, 1980
3. Roll Call
4. Candidates for Membership, Transfer
5. Annual Reports

Parish Ministry	Pastor Lindloff
Calvary School	Mr. Nommensen
Calvary Sunday School	Mr. Nommensen
Christian Education Society	Mr. Nommensen
Wisconsin Lutheran High School	Mr. Martin
Kettle Moraine Lutheran High School	Mr. James Prah
Wisconsin Lutheran College	Mr. Schumacher
Calvary Young People's Society	Pastor Lindloff
Calvary Girl Pioneers	Pastor Lindloff
Wisconsin Lutheran Institutional Ministry	Mr. Behrens
Calvary Ladies' Auxiliary	Pastor Lindloff
Lutheran Women's Missionary Society	Pastor Lindloff
Calvary Sport Activities	Pastor Lindloff
Milwaukee Federation – WELS	Mr. Roland
Financial Secretary	Mr. Schumacher
Treasurer	Mr. Ganyo
Anniversary Committee	Mr. Block

6. Old Business
Additional information concerning our new teacher, Mr. Michael Staerkel
7. New Business
A request from the 50th Anniversary Committee

Officers of Calvary Congregation

Mr. Harold Block	: Chairman
Mr. Gordon Schultz	: Recording Secretary
Mr. Rae Schumacher	: Financial Secretary
Mr. Terrance Ganyo	: Treasurer

Church Council

Trustees: Keith Amundson, Gordon Schultz, David Unke
Elders: Roger Bahnsen, Harold Block, James Prah
School Board: Donald Rice, James Schmidt, Harold Scrap

Stewardship Committee

Russell Chich, Ronald Klemann, Joseph Kuehlwein
Board of Elders and Financial Secretary

Wisconsin Lutheran High School Delegates

Elmer Brunner Jr., Eugene Christophersen

Kettle Moraine Lutheran High School Delegates

John Hanson, James Prah

Wisconsin Lutheran College Delegates

Eugene Rosenthal, Rae Schumacher

Institutional Ministry Delegates

Elmer Behrens, Robert Reineck

Synodical Delegate

Norbert Ehlert

Milwaukee Federation of WELS Churches Delegate

Edwin Roland

Auditors

James Brenn, Ralph Horner

Festivities Committee

Gary Barth, Alfred Dietrich, Roy Gehrke, Scott Krause, Darwin Stellmacher

Head Usher

Roger Bahnsen; Assistants: Donald Best, Kenneth Gengler

Altar Guild

Mrs. Kenneth Schultz, Mrs. Peter Opsahl, Mrs. George Witte, Mrs. T. Gehrke,
Mrs. Manfred Sperber, Mrs. Herman Gawrisch, Mrs. Frank Schiessl, Mrs. Keith
Opsahl, Mrs. Elmer Brunner Sr., Mrs. Lawrence Baczanski, Mrs. Donald Rice
and Mrs. Ernst Haas

Church Custodian

Mr. and Mrs. Norbert Ehlert

School Custodian

Mr. George Haas

**Annual Voters Meeting
Calvary Ev. Lutheran Congregation
Thiensville, WI
January 27, 1980**

This meeting was opened at 7:30 p.m. with a portion of Pauls Letter to Colossians, Chapter 3, and prayer.

Minutes of the December 10, 1979, Budget and election meeting were read by the Secretary and approved as read.

Roll call found the following voting members present:

Elmer Hackbarth, Gordon Schultz, Pastor Lyle Lindloff, Rev. Walter Nommensen, Ernst Haas, Arnold Nommensen, Rae Schumacher, David Martin, Bob Reinek, James Prah, Prof. Richard Balge, Prof. Heindrich Vogel, Gene Rosenthal, Prof. Erwin Habeck, Prof. Armin Panning, Elmer Behrens, Elmer Brunner, Jr., Harold Block, James Schmidt, Don Rice, Keith Amundsen, Paul Schreiber.

All membership action taken in the past year were ratified by motion.

Annual reports were the next item on the agenda:

Pastor Lindloff gave his report on the Parish Ministry first, Followed by reports on Calvary School and Sunday School and the Christian Education Society given by Arnold Nommensen. James Prah gave the Kettle Moraine Lutheran High School report, David Martin the Wisconsin Lutheran High School report. Rae Schumacher reported on Wisconsin Lutheran College, Pastor Lindloff gave reports on the Young Peoples Society, Calvary Girl Pioneers, Ladies Auxiliary, Lutheran Women's Missionary Society and Calvary Sport Activities. Arnold Nommensen reported on the Calvary Choir. Elmer Behrens reported on the Wisconsin Lutheran Institutional Ministry. Pastor Lindloff reported on the Milwaukee Federation. The finances of the church were reported by Financial Secretary, Rae Schumacher. Harold Block reported on the Anniversary Committee.

A motion was made, seconded and carried to accept all these reports and place them on file. All reports are part of these minutes.

Under OLD Business: Our new teacher for 5th and 6th grade is Mr. Michael Staerkel from Oshkosh, Wisconsin. He will start teaching January 28th, 1980.

There being no further business, the meeting was adjourned at 9:15 with the recitation of the Lord's Prayer in unison.

Respectfully Submitted,

Gordon Schultz, Secretary

**Special Voters Meeting
Calvary Ev. Lutheran Church
Sunday, March 23, 1980**

The meeting was called to order with prayer at 11:40 a.m.

There were 25 members present.

This meeting was called for the purpose of hearing about Miss Kathy Baumann's call to another congregation's school. Miss Baumann explained that she received a call from a sister congregation in Fairfax, MN. This would be to teach grades 3,4, and 5 and to be the girl's basketball coach. After much consideration, Kathy has decided to return the call and remain with us.

A motion was made, seconded and carried to express great appreciation to Kathy in returning the call.

The meeting was adjourned at 11:55 with prayer.

Respectfully Submitted,

Gordon P. Schultz, Secretary

**Calvary Ev. Lutheran Church
Thiensville, Wisconsin
Special Voters Meeting
May 11, 1980**

The meeting was called to order at 11:10 a.m. with prayer.

There were 36 members present.

This meeting was called to order for the purpose of hearing about Arnold Nommensen's call to another congregation's school.

Mr. Nommensen explained that he has received a call from a sister congregation in Sparta, Wisconsin. This would consist of being Principal, teaching 7th and 8th grades and playing the organ. After much consideration, Mr. Nommensen has decided to accept the call.

A motion was made and passed unanimously, by standing, to thank Mr. Nommensen for work and effort and for blessings we received from the Lord under his leadership. The motion was seconded and carried to grant Mr. Nommensen his peaceful release.

A motion was made, seconded and carried to call an experienced teacher principal at a special voters meeting on May 25th following the second service.

The meeting adjourned at 11:30 with prayer.

Respectfully Submitted,

Gordon P. Schultz, Secretary

**Calvary Ev. Lutheran Church
Thiensville, Wisconsin
Special Voters Meeting
May 25, 1980**

This meeting was called to order with prayer at 11:10 a.m.

There were 30 members present.

This meeting was called to extend a call for principal of Calvary School. A motion was made, seconded and carried to accept the slate. They were:

Philip Boileau – presently of Messiah, South Windsor, Conn.

Doug Dast – presently of Morrison Zion, Greenleaf, Wisc.

Gary Krug – presently of Reformation, San Diego, Calif.

Robert Stolz – presently of St. Stephen, Adrian, Michigan.

A vote was taken and Philip Boileau received a majority on the first ballot. A motion was made, seconded and carried to make the call to Philip Boileau unanimous. During the counting of the ballots, the following was passed by unanimous vote:

The authorization of the grant application of Mr. Thomas Jeske to Siebert Lutheran Foundation Inc. for financial assistance during the 1980-1981 school year at Wisconsin Lutheran Seminary, Mequon, Wisconsin.

The meeting was closed with prayer at 11:40 a.m.

Respectfully Submitted,

Gordon P. Schultz, Secretary

Calvary Ev. Lutheran Church
Thiensville, Wisconsin
Special Voters Meeting
October 26, 1980

The meeting was called to order with prayer at 11:12 a.m.

There were sixteen members present.

This meeting was called for the purpose of considering a security resolution for the long-term building loan at KMLHS. After some discussion, a motion was made, seconded and carried to approve said resolution.

The resolution is part of these minutes.

There being no further business, the meeting adjourned at 11:30 a.m.

Respectfully Submitted,

Gordon P. Schultz, Secretary

State of Wisconsin)
County of _____)

Resolution of Member of
Kettle Moraine Lutheran High School
Federation, Inc.
3399 Division Road
Jackson, WI 53037

I, Gordon Schultz, Secretary of Calvary Evangelical Lutheran Church
Thiensville, Wisconsin, a corporation duly created, organized and existing under and by
virtue of the laws of the State of Wisconsin, do hereby certify that at a regular meeting of the
voting members of said congregation duly called and held in Thiensville, Wisconsin, on
the 26th of October, 1980, at which meeting a quorum was present, the
following Resolution which appears in the minutes of said meeting was adopted:

“Resolved:

WHEREAS, The Kettle Moraine Lutheran High School Federation is now obtaining a
loan from Aid Association for Lutherans in an amount no to exceed \$430,000.00 for the
purpose of permanent financing for constructing classroom additions and making various other
improvements and for refinancing the balance of the existing loan, said loan to bear interest at
a rate not to exceed 13% per anum and the installments to be credited first to interest and to
balance principal,

“NOW THEREFORE, Calvary Evangelical Lutheran Church, Thiensville, Wisconsin
as a Participating Congregation of the Kettle Moraine Lutheran High School Federation hereby
pledges to the Kettle Moraine Lutheran High School Federation that beginning with the month
that its first payment on said loan becomes due, this congregation will pay to the said Kettle
Moraine Lutheran High School Federation the sum of \$161.71 per month until June 1, 1984,
and the sum of \$343.65 per month for the next 120 months, or such amounts as may be
required by revising the formula every 5 years with the approval of AAL, or until said loan
shall have been paid in full before maturity; that beginning with its next budget and annually
thereafter, this congregation will place in its regular budget an amount adequate to make such
payments; that said payments are to be used by The Kettle Moraine Lutheran High School
Federation solely for the retirement of its indebtedness and are not to be comingled with funds
for operations; and that said payments are to be used by the the Kettle Moraine Lutheran High
School Federation first to meet all monthly obligations to AAL after which funds will be
applied to debt service of private notes.”

IN WITNESS WHEREOF, I have set my hand and the seal of the congregation in
Thiensville, Wisconsin, this 26th day of October, 1980.

SEAL

Secretary

Gordon Schultz

**Calvary Ev. Lutheran Congregation
Thiensville, Wisconsin
Budget & Election Meeting
December 15, 1980**

The meeting opened with the reading of Psalm III and prayer at 7:40 p.m. Roll call found the following voting members present:

David Martin, Pastor Lyle Lindloff, Gordon Schultz, Harold Block, James Brenn, Philip Boileau, Lawrence Baczanski, Rae Schumacher, Prof. Armin Panning, Prof. Erwin Habeck, Bob Reinek, Prof. Heindrich Vogel, Michael Starkel, Elmer Hackbarth, Ernst Haas, Harold Scharp, Elmer Behrens, Robert Kaul, Prof. Albrecht, Norb Ehlert, Roger Bahnsen, James Prah, Dave Unke, Paul Schreiber, Keith Amundsen, Don Rice, Elmer Brunner, Sr., Elmer Brunner, Jr., and Professor Schuetze.

Minutes of the annual meeting and two special meetings were read and approved. There was no Old Business to be discussed.

New Business: The secretary presented the slate of candidates who were accepted as presented with Peter Schumacher being deleted as a delegate to WLC by request. Elected for three year terms: Elder James Prah; Trustee Harry Mewes; School Board Member James Brenn. Three men elected to a one year term on the Stewardship Committee are Russell Chich, Ronald Lemann and Paul Schreiber. Carl Buettner and Eugene Rosenthal were elected as delegates to KNLHS. Elmer Brunner and Eugene Kristopherson to WLHS. Rev. Robert Oswald and Rae Schumacher to WLC. Elmer Behrens and George Witte to Wis. Lutheran Institutional Ministry. Edwin Roland to WELS Milw. Federation of Churches. The auditors for the coming year are James Brenn and Robert Reineck. Scott Krause, Keith Opsahl, Gerald Lemler, Michael Port, Timothy Mieritz, and Darwin Stellmacher will be the festivities committee.

Rae Schumacher presented the budget for 1981 – a home budget of \$136,205.00, passed by the voting membership present.

The recommendation of the Church Council that we do not have a New Years Day Service for 1981 was defeated by the voters present. A motion was made, seconded and carried that we have a New Years Day Service at 8:30 a.m.

A motion was made, seconded and carried that we do not discontinue our membership in the WLHS Conference as recommended by the Church Council. The annual voters meeting is scheduled for Sunday, January 25, 1981 at 7:30 p.m. At that time all annual reports will be made.

Pastor reported that as of tonight we still need approximately \$1,800.00 to reach our 1980 WELS mission goal.

Installation of all new Church Council members will be December 21 at 10:30 a.m.

A motion was made, seconded and carried to reinstate a Fall Mission Festival for fall 1981. A motion to reevaluate the number of meetings of church voting members, by the Church Council, was defeated 15 to 11.

The meeting was adjourned at 10:00 p.m. with the Lord's Prayer said in unison and the Benediction.

Respectfully Submitted,

Gordon P. Schultz, Secretary

Proposed 1981 Budget Voters' Assembly – December 15, 1980

<u>Salaries:</u>	<u>1980</u>	<u>1981</u>
Pastor	14,500.00	15,500.00
Principal	12,394.00	10,588.00
5 th and 6 th	9,516.00	9,772.00
3 rd and 4 th	9,812.00	10,248.00
1 st and 2 nd	11,822.00	12,612.00
Kindergarten	5,416.00	5,730.00
Custodial	3,000.00	2,500.00
Secretarial	<u>1,600.00</u>	<u>600.00</u>
	68,060.00	67,550.00
<u>Allowances:</u>		
Pastor – Auto	3,000.00	3,500.00
Principal – Auto	700.00	700.00
Housing – Mr. Staerke	2,500.00	2,400.00
Housing – Miss Baumann	900.00	900.00
Housing – Miss Ehlke	900.00	900.00
Subs, help, organ & choir director	<u>800.00</u>	<u>1,680.00</u>
	8,800.00	10,080.00
<u>Utilities:</u>		
Electric	8,800.00	7,500.00
Phones	1,200.00	1,400.00
Gas	6,300.00	6,600.00
Oil	2,500.00	2,500.00
Sewer Service	<u>1,200.00</u>	<u>1,200.00</u>
	19,200.00	19,200.00
<u>Calvary Supported Schools & Agencies:</u>		
(2) Lutheran High Schools	8,500.00	9,100.00
Wisconsin Lutheran College	2,500.00	2,675.00
WLCFS	1,200.00	1,200.00
Institutional Ministry	900.00	900.00
Federation Dues	<u>400.00</u>	<u>400.00</u>
	13,500.00	14,275.00
50 th Anniversary	0.00	1,000.00
Church Supplies	2,000.00	2,000.00
Insurance	6,500.00	7,000.00
Maintenance & Repairs	3,000.00	4,000.00
Janitor Supplies	1,500.00	1,500.00
Capital Expenditures	2,500.00	1,500.00
Northwestern Lutheran – Meditations	1,100.00	1,200.00
Miscellaneous	500.00	500.00

School Accounts

Teaching Aids #2	1,800.00	1,900.00
Library & Texts #3	340.00	3,500.00
General Ledger	<u>380.00</u>	<u>1,000.00</u>
	2,520.00	6,400.00

Home Budget –	129,180.00	136,205.00
WELS Missions –	35,300.00	38,500.00
Building Fund –	<u>40,000.00</u>	<u>40,000.00</u>

TOTAL BUDGET – 204,480.00 **214,705.00**

**Calvary Ev. Lutheran Congregation
Thiensville, Wisconsin
Annual Voters' Meeting
January 25, 1981**

The meeting was opened at 7:30 p.m. with prayer.

Minutes of the December 1980, budget and election meeting were read by the Secretary and approved by a motion. Roll call found the following voting members present:

Elmer Hackbarth, Gordon Schultz, Pastor Lyle Lindloff, Rae Schumacher, Peter Schumacher, Prof. Carl Lawrence, Prof. Wilber Gawrisch, Prof. Heinrich Vogel, Lawrence Baczanski, Elmer Brunner, Sr., Terry Ganyo, Elmer Behrens, Prof. Nitz, Elroy Rossow, Ernst Haas, Robert Reineck, Dr. George Witte, Eugene Rosenthal, James Brenn, Prof. Armin Panning, Prof. Erwin Habeck, Prof. Richard Balge, Harold Schrap, Michael Starkel, Philip Boileau, Ed Roland, Prof. Armin Schutze, Norb Ehlert, Harold Block, Prof. Federich.

All membership action taken this year was ratified by a motion.

Annual reports were the next item on the agenda. Pastor Lindloff gave his report on the Calvary Ladies Auxiliary and the Lutheran Womens Missionary Society. Principal, Philip Boileau, reported on Calvary School, Calvary Sunday School and Christian Education Society. Mr. Elmer Brunner Jr. reported on Wisconsin Lutheran High School. Mr. James Prah reported on Kettle Moraine Lutheran High School. Mr. Rae Schumacher reported on Wis. Lutheran College. Mr. Michael Starkel reported on Calvary Young Peoples Society and Calvary sport activities. Mr. Donald Rice reported on the Calvary Girl Pioneers. Mr. Elmer Behrens reported on the Calvary Choir and the Wis. Lutheran Institutional Ministry. Mr. Edwin Roland reported on Milw. Federation – WELS. Mr. Terry Ganyo reported with Rae Schumacher, on the finances of the church. Mr. Robert Reineck reported for the auditing committee.

A motion was made, seconded and carried to accept all these reports and place them on file. All reports are a part of these minutes.

There being no further business, the meeting was adjourned at 9:30 p.m. with the Lord's Prayer.

Respectfully Submitted,

Gordon P. Schultz, Secretary

**Calvary Ev. Lutheran Congregation
Thiensville, Wisconsin
Special Voters' Meeting
April 16, 1981**

This was a special meeting called for the purpose of hearing about Miss Kathy Baumann's call to another congregation's school.

The meeting was opened at 8:30 p.m. with 30 voting members present.

Miss Baumann explained that she has a call from a sister congregation in Stevensville, Michigan. The call is to teach between grades 2 to 4 and girl's athletics. She explained, that after much consideration, and that it was a very difficult decision, because of her feeling toward this church and school and also because her sister and children live near Stevensville, she had decided to return the call and remain at Calvary.

Various members expressed gratitude at the job being done now and in the past.

The meeting was adjourned at 8:45 p.m. with the Lord's Prayer said in unison.

Respectfully Submitted,

Gordon P. Schultz, Secretary

Calvary Ev. Lutheran Congregation
Thiensville, Wisconsin
Semi-Annual Voters' Meeting
July 16, 1981

The meeting was opened with prayer at 8:05 PM.

The following members were present:

Elmer Behrens – Rae Schumacher – Ed Roland – Harold Block – Pastor
Lindloff – Harry Mewes – Elmer Brunner Sr. – Lawrence Baczanski – Prof.
Lawrence – Prof. Nitz – Prof. Gawrisch – James Brenn – Ronert Reineck – Don
Rice – Keith Amundsen – Dave Martin – Prof. Habeck – Gordon Schultz –
Roger Bahnsen (sp?).

The minutes of the January annual meeting were read and approved by motion.

The treasurer's report was also approved by motion.

The Pastor reported on the Church; we have 23 new communicant members – 11
members were transferred to sister congregations – 12 members were released.

There are nine prospects for Adult Confirmation.

Thursday night Bible class will study the book of Ecclesiasties.

Sunday Bible class, Prof. Fredrich will discuss contemporary Lutheranism.

A motion to let the stewardship comm. Present a program of cottage meetings was
seconded and carried.

Prof. Lawrence explained Wisc. Synod's viewpoint and affiliation with other Lutheran
denominations around the world.

The meeting was adjourned at 9:12 P.M. with the Lord's Prayer said in unison.

Respectfully Submitted,

Gordon P. Schultz, Secretary

**Calvary Ev. Lutheran Congregation
Thiensville, Wisconsin
Budget and Elections Meeting
December 14, 1981 – 7:30 P.M.**

The meeting was opened with Peter's Confession of Christ (16th chapter of Matthew) and Lord's Prayer at 7:40 P.M.

The minutes of the semi-annual voters meeting held in July were read, and approved by motion.

The following members were present:

Rae Schumacher – Bob Reineck – Mike Stearkal – Darwin Stelmacher – James Pahl – James Brenn – Prof. Nitz – Lawrence Baczanski – Harold Schrap – Prof. Gawrisch – Prof. Hoeneke – Elmer Brunner Jr. – Pastor Lindloff – Dave Martin – Prof. Vogel – Gordon Schultz – Frank Schiessa (sp?) – Gene Rosenthal – Russ Chich – Paul Schrieber – Phil Boileau – Ron Kleman – Prof. Habeck – Harold Block – Don Rice – Keith Amundsen – Elmer Behrens – Prof. Fredrich – Prof. Balge.

Harold Schrap presented the slate of candidates, who were accepted as presented, without addition by unanimous vote.

Elected for three year terms: Elder, Elmer Brunner Jr., Trustee, Keith Amundsen, School Board, Paul Schreiber.

Three men elected for one year on the Stewardship Comm. were: James Brunner, Louis Clarey, Robert Reineck.

WLHS Delegates: Elmer Brunner Jr., Eugene Christopherson

KMLHS Delegates: Harold Block, Harold Schrap, Gene Rosenthal, Ron Mrowinski

WLC Delegates: Robert Oswald, Rae Schumacher

Institutional Ministry Delegates: Elmer Behrens, Ken Gengler

Synodical Delegate: Norb Ehlert

Milwaukee Federation Delegate: Ed Roland

Auditors: James Brenn, Norm Schroeder

Festivities Comm.: Scott Krause, Mike Port, Gerald Lemler, Kevin Bert, Darwin Stelmacher

Rae Schumacher presented the 1982 Budget – A home budget of \$153,896; the WELS missions of \$42,600; and the building fund of \$40,000 was passed by voting membership present.

A motion was made, seconded and carried unanimously, by standing, to thank Mr. Harold Block, completing 6yrs. As member of the Church Council, serving as an elder and chairman of our congregation. Mr. Harold Schrap, completing 6 yrs. As a member of the Church Council, serving on the School Board. Mr. Rae Schumacher, completing 10 yrs as our financial secretary, and a member of our stewardship comm.

The meeting was adjourned at 8:45 w/ the Lord's Prayer said in unison.

Respectfully Submitted,

Gordon P. Schultz, Secretary

Proposed 1982 Budget Voters' Assembly – December 14, 1981

<u>Salaries:</u>	<u>1981</u>	<u>1982</u>
Pastor	15,500.00	17,738.00
Principal	10,588.00	12,360.00
5 th and 6 th	9,772.00	11,144.00
3 rd and 4 th	10,248.00	11,692.00
1 st and 2 nd	12,612.00	14,100.00
Kindergarten	5,730.00	6,474.00
Custodial	2,500.00	2,500.00
Secretarial	600.00	600.00
	<u>67,550.00</u>	<u>76,608.00</u>
<u>Allowances:</u>		
Pastor – Auto	3,500.00	3,800.00
Principal – Auto	700.00	800.00
Housing – Contingency	2,400.00	2,700.00
Housing – Miss Baumann	900.00	900.00
Housing – Miss Ehlke	900.00	900.00
Subs, help, organ & choir director	1,680.00	1,700.00
	<u>10,800.00</u>	<u>10,800.00</u>
<u>Utilities:</u>		
Electric	7,500.00	9,400.00
Phones	1,400.00	2,000.00
Gas	6,600.00	8,500.00
Oil	2,500.00	2,750.00
Sewer Service	1,200.00	1,200.00
	<u>19,200.00</u>	<u>23,850.00</u>
<u>Calvary Supported Schools & Agencies:</u>		
(2) Lutheran High Schools	9,100.00	10,000.00
Wisconsin Lutheran College	2,675.00	3,000.00
WLCFS	1,200.00	1,350.00
Institutional Ministry	900.00	1,100.00
Federation Dues	400.00	450.00
	<u>14,275.00</u>	<u>15,800.00</u>
50 th Anniversary	1,000.00	0.00
Pension – WELS	0.00	1,238.00
Church Supplies	2,000.00	2,200.00
Insurance	7,000.00	7,700.00
Maintenance & Repairs	4,000.00	4,000.00
Janitor Supplies	1,500.00	1,500.00
Capital Expenditures	1,500.00	1,000.00
Northwestern Lutheran – Meditations	1,200.00	1,500.00
Miscellaneous	500.00	200.00

School Accounts

Teaching Aids #2	1,900.00	1,500.00
Library & Texts #3	3,500.00	4,800.00
General Ledger	<u>1,000.00</u>	<u>1,200.00</u>
	6,400.00	7,500.00

Home Budget –	136,205.00	153,896.00
WELS Missions –	38,500.00	42,600.00
Building Fund –	<u>40,000.00</u>	<u>40,000.00</u>

TOTAL BUDGET – 214,705.00 **236,496.00**

Calvary Ev. Lutheran Congregation
Thiensville, Wisconsin
Annual Voters' Meeting
January 24, 1982

The meeting was opened at 7:35 P.M. with the reading of Psalm 145 and prayer.

A welcome was issued to new members present, followed by the reading of the minutes of the budget and elections meeting of Dec. 14, 1981 which were approved by motion.

Roll call found the following members present:

James Brenn – Gordon Schultz – Pastor Lindloff – Roger Bahnsen – Prof. Vogel – Phil Boileau – Mike Starkel – Rae Schumacher – Bob Reineck – Elmer Behrens – Elmer Brunner Sr. – Lawrence Baczanski – Paul Schreiber – Terry Ganyo – Prof. Lawrence – Prof. Albrecht – Dan Gawrisch – Prof. Dobberstein – Louis Clarey – Prof. Habeck – Eugene Rosenthal – Frank Schiessl – Prof. Panning – Prof. Nitz – Harold Block – Don Rice – Keith Amundsen

All membership action taken in the last year was ratified by motion.

Annual reports were next on the agenda.

Pastor Lindloff gave his report on pastoral ministry first, followed by reports on Ladies Auxiliary, Lutheran Women's Missionary Society.

James Brenn reported on the school board and Christian Education Society.

Principal Philip Boileau reported on Calvary School and Sunday School.

Eugene Rosenthal reported on KMLHS followed by the secretary's reading of Elmer Behren's report on WLHS.

Rae Schumacher reported on Wisc. Luth. Coll. With Mike Staerkel reporting on the Young People's Society and Calvary Sports Activities.

Elmer Behrens reported on Calvary Choir and Institutional Ministry.

Don Rice reported on Girl Pioneers.

The Secretary read Ed Roland's report on Milw. Federation – (WELS)

Rae Schumacher and Bob Reineck combined to report on the church finances.

James Brenn finished by reporting for the audit committee.

A motion was made, seconded and carried to accept all these reports and place them on file. All reports are a part of these minutes.

There were no recommendations from the Church Council at this time.

There were two recommendations for the Church Council:

#1 – To investigate the possibility of rotating fans for the balcony.

#2 – To investigate the possibility of replacing one wooden square in the exit doors with glass.

There being no further business, the meeting was adjourned at 8:45 w/ the Lord's Prayer said in unison.

Respectfully Submitted,

Gordon P. Schultz, Secretary

Calvary Ev. Lutheran Congregation
Thiensville, Wisconsin
Special Voters' Meeting
Sunday June 6th, 1982

The meeting was opened with prayer at 9:20 A.M. by Pastor Lindloff.

This meeting was called to take action on the resignation of our 5th and 6th grade teacher, Mr. Michael Staerkel and recommendations adopted by the Church Council.

1. We recommend that Mr. Michael Staerkel's resignation as a teacher in Calvary School be accepted.
2. For three years we have experienced difficult and serious problems in the teaching situation in grades 5-6. The Lord has blessed us richly with a teacher who has numerous times in the past stepped into and handled well difficult problems. This teacher is Miss Kathleen Baumann. Miss Baumann knows all the children in grades 5-6 and all the parents. She is sensitive to the situation and God has blessed her with the abilities to serve as a much needed blessing for this classroom. We also believe that it would not be good judgment to place another new teacher into this classroom. For those reasons the Church Council recommends that we call Miss Kathleen Baumann to teach grades 5-6.
3. (If this recommendation is adopted we then have a vacancy in grades 3-4.) The Church Council also recommends that if Miss Baumann accepts this call, we fill the vacancy in grades 3-4 in the following manner. Our School Board, principle, pastor and Church Council need and request time to properly evaluate and discuss the type of call we want to extend for grades 3-4. This means evaluation of our present faculty and the gifts and talents the Lord has given each of our teachers. It means careful evaluation of the needs and priorities for our Christian school. In order to have proper time for such evaluation, the Church Council recommends that we call Mrs. Mark Birkholz to teach grades 3-4 for the 1982-83 school year. Her husband, Mark, is presently serving as vicar in our WELS congregation in Schofield, WI. She is teaching in the day School. They will be returning to our area for Mark's final year at the Seminary. Mrs. Birkholz is a graduate of Dr. Martin Luther College. She has sent her name to our LS Board for Parish Education for teaching in the Milwaukee area. Her qualifications meet the needs for grades 3-4.

There were three recommendations and all were passed by motion unanimously.

Respectfully Submitted,

Gordon P. Schultz, Secretary

**Calvary Ev. Lutheran Congregation
Thiensville, Wisconsin
Semi-Annual Voters' Meeting
July 8, 1982**

The meeting was opened w/ prayer at 8:10 P.M.

The following members were present:

Pastor Lindloff, Keith Amundsen, James Prah, Harry Mewes, Elmer Brunner Jr., James Brenn, Ronert Reineck, Gordon Schultz, Norb Ehlert, Elmer Brunner Sr.

The minutes of the annual mtg and the June 6th special meeting were approved as read.

The treasurer's report was also accepted as presented.

Pastor Lindloff reported that the first 6 month we have an additional 22 communicants and 36 souls – 17 communicants – 21 souls were transferred or removed from membership for a total of 601 communicants and 751 souls.

18 Students will be going to KMLHS and 3 to WLHS.

The trustees are working on a replacement for the teacherage furnace.

Meeting adjourned at 8:35 P.M. with the Lord's Prayer said in unison.

Respectfully Submitted,

Gordon P. Schultz, Secretary

Calvary Ev. Lutheran Congregation
Thiensville, Wisconsin
Budget and Election Meeting
December 13, 1982, 7:30 P.M.

The meeting was opened with the reading of Psalm 111 and prayer by Pastor Lindloff.

The minutes of the semi-annual voters meeting were approved as read.

Roll call found the following members present:

Norb Ehlert – James Pahl – Ernst Haas – James Brenn – Prof. Gawrisch –
Mark Birkholz – Elmer Brunner Jr. – Dean Loucks – Robert Kaul – Philip
Boileau – Lawrence Baczanski – Elmer Brunner Sr. – Don McAllister –
Thomas Nass – Rich Behling – Prof. Habeck – Prof. Panning – Prof. Balge –
Pastor Lindloff – Gordon Schultz – Paul Schreiber – Elmer Behrens – Ed
Roland – Don Rice – Jim Groth – Prof. Schuetze – Ron Klemann – Prof.
Dobberstein – Prof. Fredrich

Officially Excused: Bob Reineck – Roger Bahnsen – Rae Schumacher

The Secretary presented the slate of candidates, which was accepted by motion.

Elected were the following:

Elder – Russell Chich

Trustee – Ronald Klemann

School Board – Donald Rice

Stewardship Committee – James Brunner, Louis Clarey, Robert Reineck

WLHS delegate – Elmer Brunner Jr., Eugene Christophersen

KMLHS delegate – Harold Block, Edwin Roland, Harold Schrap, Eugene
Rosenthal

WLC delegate – Dean Loucks, Rae Schumacher

Institutional Ministries delegate – Elmer Behrens, Ken Gengler

Synodical delegate – Nobert Ehlert

Milw. Federation delegate – Edwin Roland

Auditors – James Brenn, Norman Schroeder

Festivities Committee – Ronald Ernst, Scott Krause, Gerald Lemler, Michael
Port, Darwin Stellmacher

James Brenn presented the proposed 1983 budget. A home budget of \$170,241 – the
WELS missions budget of \$50,000 and the building fund budget of \$42,500 was passed
by the voting membership present.

A recommendation of the Church Council to make the part-time vicar program a
permanent part of our Pastoral Ministry was passed by motion.

This meeting was adjourned at 8:20 P.M. with the Lord's Prayer said in unison.

Proposed 1983 Budget Voters' Assembly – December 13, 1982

<u>Salaries:</u>	<u>1982</u>	<u>1983</u>
Pastor	17,738.00	18,926.00
Principal	12,360.00	13,404.00
5 th and 6 th	11,144.00	12,836.00
3 rd and 4 th	11,692.00	11,544.00
1 st and 2 nd	14,100.00	15,288.00
Kindergarten	6,474.00	7,068.00
Custodial	2,500.00	2,500.00
Secretarial	600.00	600.00
Vicar Stipend	0.00	2,925.00
	<u>76,608.00</u>	<u>82,166.00</u>
<u>Allowances:</u>		
Pastor – Auto	3,800.00	3,800.00
Principal – Auto	800.00	800.00
Housing – Contingency	2,700.00	1,100.00
Housing – Miss Baumann	900.00	900.00
Housing – Miss Ehlke	900.00	900.00
Subs, help, organ & choir director	1,700.00	2,000.00
	<u>10,800.00</u>	<u>9,400.00</u>
<u>Utilities:</u>		
Electric	9,400.00	10,400.00
Phones	2,000.00	2,100.00
Gas	8,500.00	9,800.00
Oil	2,750.00	2,600.00
Sewer Service	1,200.00	1,200.00
	<u>23,850.00</u>	<u>26,100.00</u>
<u>Calvary Supported Schools & Agencies:</u>		
(2) Lutheran High Schools	10,000.00	10,700.00
Wisconsin Lutheran College	3,000.00	3,200.00
WLCFS	1,350.00	1,450.00
Institutional Ministry	1,100.00	1,100.00
Federation Dues	450.00	500.00
	<u>15,800.00</u>	<u>16,950.00</u>
Pension – WELS	1,238.00	1,200.00
Church Supplies	2,200.00	2,400.00
Insurance	7,700.00	8,700.00
Maintenance & Repairs	4,000.00	4,000.00
Janitor Supplies	1,500.00	1,500.00
Capital Expenditures	1,000.00	4,000.00
Northwestern Lutheran – Meditations	1,500.00	2,000.00
Miscellaneous	200.00	300.00
	<u>19,338.00</u>	<u>24,100.00</u>

School Accounts

Teaching Aids #2	1,500.00	1,600.00
Library & Texts #3	4,800.00	5,400.00
General Ledger	<u>1,200.00</u>	<u>1,600.00</u>
	7,500.00	8,600.00

Home Budget –	153,896.00	170,241.00
WELS Missions –	42,600.00	50,000.00
Building Fund –	<u>40,000.00</u>	<u>42,500.00</u>

TOTAL BUDGET – 236,496.00 **262,741.00**

**Annual Voters Meeting
Calvary Lutheran Church and School
Thiensville, Wisconsin
January 23, 1983**

The meeting was opened with Psalm 113 and prayer by Pastor.

The minutes from the December 13, 1982 Budget and Election meeting were accepted as read.

Roll call found the following list of members present:

Prof. Albrecht – Keith Amundsen – Prof. Balge – Elmer Behrens – Vicar
Birkholz – Phil Boileau – James Brenn – Elmer Behrens Sr. – Elmer Behrens Jr.
– Andy Dumman – Prof. Doberstein – Prof. Fredrich – Terry Ganyo – Prof.
Gawrisch – Prof. Habeck – Ron Klemann – Jerry Lemlar – Dean Loucks – Tom
Nass – Prof. Nitz – Joel Nitz – Prof. Panning – Bob Reineck – Don Rice – Ed
Roland – Gene Rosenthal – Frank Schessl – Paul Schreiber – Rae Schumacher –
Prof. Schuetze – Darwin Stellmacher

All annual reports were read. A motion was made, seconded and carried to accept all annual reports. These reports are part of these minutes.

All membership actions taken in the last year were ratified by motion.

The following recommendations were made to the Voters' Assembly by the Church Council:

- a. Our ministers of the Gospel may incur business-related expenses other than those for which they are reimbursed. Therefore it is resolved that any business-related expense which is not reimbursed under the congregation policy be paid for by the minister(s).
- b. The 1983 furnishing allowance for the pastor and principal is \$2000 each.
- c. The 1983 Wisconsin Evangelical Lutheran Synod Mission subscription should be reduced from \$50,000 to \$45,039.
- d. A call should be extended to Miss Judith Metzger to teach the 3rd and 4th grade.

All of the above recommendations were accepted by the Voters' Assembly and after discussion were approved by motion and accepted by vote.

There being no further business, the meeting was adjourned with the Lord's Prayer.

Respectfully Submitted,
James Brenn

**Budget and Election Meeting
Calvary Lutheran Church and School
Thiensville, Wisconsin
December 12, 1983**

The meeting was opened with prayer a Scripture reading and prayer by Pastor.

The minutes of the January 23, 1983 Annual Voters Meeting were approved as read.

Roll call found the following list of members present:

Larry Baczanski – Rich Behling – Elmer Behrens – Phil Boileau – Jim Brenn – Prof. Brug – Elmer Brunner Sr. – Elmer Brunner Jr. – Russ Chick – Prof. Dobberstein – Norb Ehlert – Prof. Gawrisch – Jim Growth – Ernie Haase – Prof. Habeck – Vicar Huebner – Prof. Jeske – Bob Kaul – Ron Klemann – Andy Krause – Scott Krause – Jerry Lemlar – Mark Lindloff – Harry Mewes – Tom Nass – Jim Prah – Bob Reineck – Don Rice – Ed Roland – Prof. Schuetze – Rae Schumacher – Peter Schumacher – Prof. Westendorf

James Prah presented the slate of candidates. A motion was made, seconded and passed to close nominations for Church Council. A motion was made, seconded and passed to add Scott Krause to the ballot under Festival Committee.

The following persons were elected:

Elder – Peter Schumacher

Trustee – Scott Krause

School Board – James Groth

Stewardship Committee – Louis Clarey, Eugene Christopherson, James Brunner

WLHS delegate – Eugene Christopherson, Arthur Guse

KMLHS delegate – James Brenn, James Prah, Harold Schrap, Eugene Rosenthal

WLC delegate – Dean Loucks, Rae Schumacher

Institutional Ministries delegate – Elmer Behrens, Thomas Jahn

Synodical delegate – Edwin Roland

Milw. Federation delegate – Edwin Roland

Auditors – Vernon Toellner, Donald Schroeder

Festivities Committee – Ronald Ernst Gerald Lemler, David Maitlan, Andrew Dumann, Scott Krause

Jim Brenn presented the 1984 budget. A motion was made, seconded and passed to increase the budget for Federation Dues from \$500 to \$700. After discussion motions were made, seconded and passed to accept a 1984 budget of \$187,100 for home purposes, \$49,500 for WELS missions and \$42,500 for the Building fund (Budget attached)

It was motioned, seconded and passed to accept the recommendations of the Church Council to request the assignment of a full-time vicar in May, 1984 through the WELS Assignment Committee. The full-time vicar would begin on 9-1-84.

There being no further business, the meeting was closed with the Lord's Prayer.

Respectfully Submitted,

James Brenn

Proposed 1984 Budget Voters' Assembly – December 12, 1983

<u>Salaries:</u>	<u>1983</u>	<u>1984</u>
Pastor	18,926.00	19,221.00
Principal	13,404.00	13,548.00
5 th and 6 th	12,836.00	13,080.00
3 rd and 4 th	11,544.00	11,688.00
1 st and 2 nd	15,288.00	15,576.00
Kindergarten	7,068.00	7,212.00
Custodial	2,500.00	3,000.00
Secretarial	600.00	600.00
Vicar Stipend	<u>2,925.00</u>	<u>4,255.00</u>
	85,091.00	88,150.00
 <u>Allowances:</u>		
Pastor – Auto	3,800.00	3,800.00
Principal – Auto	800.00	800.00
Vicar Auto	.00	400.00
Housing – Contingency	2,700.00	900.00
Housing – Miss Baumann	900.00	900.00
Housing – Miss Ehlke	900.00	900.00
Housing – Miss Metzger (6 mo '83)	1,000.00	2,000.00
Subs, help, organ & choir director	<u>2,000.00</u>	<u>2,000.00</u>
	9,400.00	10,800.00
 <u>Utilities:</u>		
Electric	10,400.00	10,400.00
Phones	2,100.00	2,400.00
Gas	9,800.00	11,000.00
Oil	2,600.00	2,300.00
Sewer Service	<u>1,200.00</u>	<u>1,200.00</u>
	26,100.00	27,300.00
 <u>Calvary Supported Schools & Agencies:</u>		
(2) Lutheran High Schools	10,700.00	11,500.00
Wisconsin Lutheran College	3,200.00	3,200.00
WLCFS	1,450.00	1,450.00
Institutional Ministry	1,100.00	1,100.00
Federation Dues	<u>500.00</u>	<u>700.00</u>
	16,950.00	17,950.00
 Social Security Tax	0.00	9,300.00
Pension – WELS	1,200.00	1,200.00
Church Supplies	2,400.00	2,900.00
Insurance	8,700.00	9,200.00
Maintenance & Repairs	4,000.00	4,000.00
Janitor Supplies	1,500.00	1,200.00

Calvary Evangelical Lutheran Church
 Congregational Minutes – 1983

Capital Expenditures	4,000.00	4,000.00
Northwestern Lutheran – Meditations	2,000.00	1,800.00
Miscellaneous	<u>300.00</u>	<u>300.00</u>
	24,100.00	33,900.00
 <u>School Accounts</u>		
Teaching Aids #2	1,600.00	1,600.00
Library & Texts #3	5,400.00	5,800.00
General Ledger	<u>1,200.00</u>	<u>1,600.00</u>
	7,500.00	9,000.00
Home Budget –	170,241.00	187,100.00
WELS Missions –	50,000.00	49,500.00
Building Fund –	<u>42,500.00</u>	<u>42,500.00</u>
 TOTAL BUDGET – 262,741.00		 279,100.00

**Annual Voters Meeting
Calvary Ev. Lutheran Church
January 22, 1984**

The meeting was opened with John 4 and prayer by Pastor.

Minutes of the December 12, 1983 Budget and Election Meeting were approved as read.

All membership actions taken in the last year were ratified by motion.

Roll call found the following members present:

Keith Amundsen – Elmer Behrens – Phil Boileau – James Brenn – Russ Chick –
Andy Dumann – Prof. Dobberstein – Larry Baczanski – Ernst Haas – Prof.
Habeck – Vicar Huebner – Pastor Lindloff – James Groth – James Prah – Bob
Reineck – Ed Roland – Gene Rosenthal – Prof. Schuetze – Rae Schumacher –
Gordon Schulz

All annual reports were read. A motion was made, seconded and carried to accept all annual reports. These reports are a part of these minutes.

The Secretary read a letter from Mrs. Balge stating that she is resigning as Kindergarten teach at the end of the 1983-84 school year.

There being no further business, the meeting was closed with the Lord's Prayer.

Respectfully Submitted,

James Prah, Sec. Pro-tem

**Special Voters Meeting
Calvary Ev. Lutheran Church
March 18, 1984**

Meeting opened in prayer by Pastor Lindloff.

A letter from Mrs. Lois Balge was read in which she requested to be released from her call to teach kindergarten effective June 15, 1984. Motion was made, seconded and passed to accept the resignation.

A motion was made, seconded and passed to accept the recommendation of the Church Council to extend a call to Mrs. Debora Brenn to teach kindergarten.

A letter from Mrs. Judith Metzgar was read in which she requested to be released from her call to teach third and fourth grades effective 6/15/84. Motion was made, seconded and passed to accept the resignation.

The recommendation of the church council to request the assignment of a DMLC graduate to teach third and fourth grade and to act as music coordinator was presented to the voters assembly. Discussion followed.

A motion was made, seconded and passed directing the preparation of a call list to extend a call to the field for a third and fourth grade teacher and music coordinator.

A motion was made, seconded and passed directing the church Sect. To prepare and send to Miss Metzgar and Mrs. Balge a letter from the congregation thanking them for their service to Calvary Lutheran Church and School.

A motion was made, seconded and passed to recess the meeting until such time as recalled by the chairman of the congregation.

Respectfully Submitted,

Paul Schreiber

**Special Voters Meeting
Calvary Ev. Lutheran Church
April 1, 1984**

The recessed meeting was called to order by the Chairman, Mr. Elmer Brunner Jr. and opened with a prayer by Pastor Lindloff.

A list of candidates for the position of teacher for grades 3-4 and coordinator of school music was presented as received from the Board for Parish Education and the President of the SE Wisconsin District.

The recommendation of the School Board was to extend the call to Mr. Lyle Strehler, St. John Lutheran School, 68th and Forest Home, Milwaukee. This recommendation was accepted. In the event that this call would be returned the motion was made, seconded and passed that this call be sent to the Assignment Committee of our Wisconsin Ev. Lutheran Synod for either a male or female graduate from 1983 or 1984 from Dr. Martin Luther College, New Ulm, MN.

The meeting was closed with prayer.

Pastor L.J. Lindloff

**Budget and Election Meeting
Calvary Ev. Lutheran Church
December 17, 1984**

The meeting was opened with a Scripture reading and prayer by the pastor.

The minutes of the January 22, 1984 Annual Voters Meeting and from the March 18, 1984 Special Voters Meeting were approved as read. It was noted that the minutes from the a subsequent Special Voters Meeting were missing and that they should be obtained for the January '85 Annual Meeting.

Roll call found the following members present:

Ernst Haas – Peter Schumacher – Rae Schumacher – Gordon Schultz – Scott Krause – Fred Schaumberg – Prof. Albrecht – James Groth – Norbert Ehlert – Gene Rosenthal – Prof. Brug – Keith Amundsen – Prof. Westendorf – Ron Klemann – James Prah – Prof. Gawrisch – Andy Dumann – James Brenn – Eugene Warmuth – Phil Boileau – Elmer Behrens – Ed Roland – Prof. Panning – Prof. Mueller – Tom Nass – George Caferos – Rich Behling

James Prah presented the list of candidates. The following changes to the ballot were made:

George Witte removed as Stewardship Committee candidate.
Gerald Lemler removed and Gerry Bellin added as candidate for Milwaukee Fed. of WELS Churches Delegate
Michael Port removed and Darwin Stellmacher added as Festivities Committee Candidate

The election results are as follows:

Elder – Norb Ehlert
Trustee – Roy Gehrke
School Board – Thomas Nass
Stewardship Committee – Keith Amundsen, Eugene Christopherson, James Brunner
WLHS delegate – Eugene Christopherson, Arthur Guse
KMLHS delegate – James Brenn, James Prah, Al Dietrich, Eugene Rosenthal
WLC delegate – Eugene Warmuth, Rae Schumacher
Institutional Ministries delegate – Elmer Behrens, Andrew Dumann
Synodical delegate – Edwin Roland
Milw. Federation delegate – David Maitland
Auditors – John Knepel, Donald Schroeder
Festivities Committee – Vernon Jaeger, Charles Kosel, Gerald Lemler, Andrew Dumann, Scott Krause

James Brenn presented the proposed 1985 budget. A motion to increase the amount for WELS missions from \$51,000 to \$52,000 was made, seconded and passed. A motion

to accept a 1985 budget of 191,700 for Home purposes, 52,000 for WELS missions and 42,500 for building fund was made, seconded and passed.

There being no further business, the meeting adjourned with the Lord's Prayer.

Respectfully Submitted,

Peter Schumacher, Secretary pro-tem

Proposed 1985 Budget Voters' Assembly – December 17, 1984

<u>Salaries:</u>	<u>1984</u>	<u>1985</u>
Pastor	20,832.00	21,841.00
Principal	14,552.00	15,445.00
5 th and 6 th	14,017.00	15,211.00
3 rd and 4 th	12,605.00	12,077.00
1 st and 2 nd	16,680.00	17,842.00
Kindergarten	7,695.00	6,115.00
Custodial	3,000.00	2,000.00
Secretarial	600.00	600.00
Vicar Stipend	<u>4,225.00</u>	<u>3,150.00</u>
	94,206.00	107,675.00
 <u>Allowances:</u>		
Pastor – Auto	3,800.00	4,000.00
Principal – Auto	800.00	800.00
Vicar Auto	400.00	0.00
Housing – 5 th & 6 th grade	900.00	900.00
Housing – 3 rd & 4 th grade	2,000.00	2,400.00
Housing – 1 st & 2 nd grade	900.00	900.00
Subs, help, organ & choir director	<u>2,000.00</u>	<u>2,400.00</u>
	10,800.00	11,400.00
 <u>Utilities:</u>		
Electric	10,400.00	10,900.00
Phones	2,400.00	2,400.00
Gas	11,000.00	11,550.00
Oil	2,300.00	2,300.00
Sewer Service	<u>1,200.00</u>	<u>1,400.00</u>
	27,300.00	28,500.00
 <u>Calvary Supported Schools & Agencies:</u>		
(2) Lutheran High Schools	11,500.00	12,900.00
Wisconsin Lutheran College	3,200.00	3,500.00
WLCFS	1,450.00	1,575.00
Institutional Ministry	1,100.00	1,200.00
Federation Dues	<u>700.00</u>	<u>750.00</u>
	17,950.00	19,925.00
 Social Security Tax	3,244.00	4,134.00
Pension	1,200.00	2,062.00
Insurances	9,200.00	9,348.00
Maintenance & Repairs	4,000.00	4,000.00
Church Supplies	2,900.00	3,100.00
Janitor Supplies	1,200.00	1,000.00
Capital Expenditures	4,000.00	2,000.00

Calvary Evangelical Lutheran Church
Congregational Minutes – 1984

Northwestern Lutheran – Meditations	1,800.00	1,800.00
Miscellaneous	<u>300.00</u>	<u>600.00</u>
	27,844.00	28,044.00
School Accounts		
Teaching Aids #2	1,600.00	1,700.00
Library & Texts	5,800.00	6,000.00
General Ledger	<u>1,600.00</u>	<u>1,800.00</u>
	9,000.00	9,500.00
Home Budget –	187,100.00	191,700.00
WELS Missions –	49,500.00	52,000.00
Building Fund –	<u>42,500.00</u>	<u>42,500.00</u>
TOTAL BUDGET –	279,100.00	286,200.00

**Annual Voters Meeting
Calvary Ev. Lutheran Church
January 27, 1985**

The meeting was opened with a Scripture reading and a prayer by the pastor.

The minutes of the Decemeber 17, 1984 Budget and Election meeting and the Special Voters Assembly meeting of April 1, 1984 were read and approved.

Roll call found the following members present:

Terry Ganyo – Pastor Lindloff – John Keupil (sp?) – Jim Brenn – Prof Panning
– Gene Rosenthal – Jim Prahl – Prof. Dobberstein – Norb Ehlert – Jim Groth –
Elmer Behrens – Rae Schumacher – Peter Schumacher – Russ Chick – Frank
Schissel – Vicar Gumm

All annual reports were read. A motion was made, seconded and carried to accept all annual reports. Those reports are a part of these minutes.

There being no further business, the meeting was closed with the Lord's Prayer.

Respectfully Submitted,

James Groth, Recording Secretary

**Special Voters Meeting
Calvary Ev. Lutheran Church
March 27, 1985**

Meeting called to order.

Meeting opened with prayer by Pastor Lindloff.

Purpose of meeting, to call a teacher for grades 3-4 to also serve as Coordinator of School music.

Letter of resignation from Miss Brendahl (sp?) was read. A motion was made, seconded and passed to accept her resignation.

A list of candidates from our own SEW Wisconsin District president consisted of:

Miss Rachel Schulz – Trinity, Kaukauna, WI
Miss Barbara Bauman – Salem, Edmunds, WA
Miss Pamela Biedenbender – St. Paul, Saginaw, MI

School Board and Church Council recommended the following:

We extend a call to teach grades 3-4 and serve as school music coordinator to Miss Rachel Schultz. Should Miss Schultz decline the call that it then be extended to Miss Barbara Baumann.

Miss Pamela Biedenbender was later taken off the call list.

A motion was made to accept the candidates presented and conduct a secret ballot. It was seconded and approved.

Miss Rachel Schulz received 14 votes, Miss Barbara Bauman 9. A motion was made and seconded and approved to extend the call to Miss Schulz and make it unanimous.

There were 24 voting members present.

The meeting was closed with prayer.

Respectfully Submitted,

James Groth, Recording Secretary

**Special Voters Meeting
Calvary Ev. Lutheran Church
May 5, 1985**

Meeting called to order.

Meeting opened with prayer by Pastor Lindloff.

Purpose of meeting, to call a teacher for grades 3-4 to also serve as Coordinator of School Music.

Letter from Miss Rachel Schultz declining call was read.

Presentation of call list by Don Rice:

Miss Barbara Bauman
Miss Joy Herbeck
Miss Murial Manthey

School Board recommended to extend the call to Miss Barbara Bauman.

A motion was made and seconded to vote on the list of candidates.

12 – Barbara Bauman
9 – Joy Herbeck
1 – Murial Manthey

Vote was made unanimous – Barbara Bauman called.

A motion was made that the secretary make our feelings known to the district president in regard to call list.

Meeting adjourned with prayer.

Respectfully Submitted,

James Groth, Recording Secretary

**Special Voters Meeting
Calvary Ev. Lutheran Church
June 16, 1985**

To consider a call for Principal Boileau

Mr. Boileau expressed his feelings concerning his call. Mr. Boileau will decline and remain.

Several members of the congregation made comments.

A motion was passed accepting Mr. Boileau's decision.

Meeting adjourned and closed with prayer.

Respectfully Submitted,

James Groth, Recording Secretary

**Special Voters Meeting
Calvary Ev. Lutheran Church
June 23, 1985**

Consider call for grades 3-4, also to serve as music coordinator for school.

Letter from Miss Barbara Bauman declining the call was read.

Jim Groth presented the list of candidates.

School Board made no recommendations to voters. A motion was made and seconded to call Mrs. Kathryn Collyard. Mrs. Collyard was made unanimous choice thru voice vote.

Meeting adjourned with prayer.

Respectfully Submitted,

James Groth, Recording Secretary

**Budget and Election Meeting
Calvary Ev. Lutheran Church
December 16, 1985**

The meeting was opened with a Scripture reading and a prayer by the Pastor.

The minutes of the Annual Voters Meeting of January 27, 1985, the special voters meetings on March 27, 1985, May 5, 1985, June 16, 1985 and June 23, 1985 were read and approved.

Roll call found the following members present:

George Zaphros – Harold Schrap – Don Rice – Roy Gehrke – Prod. Panning – Norb Ehlert – Jim Groth – Pastor Lindloff – Jim Brenn – Rae Schumacher – Peter – Schumacher – Phil Boileau – Jim Warmuth – Elmer Brenn Jr. – Elmer Brenn Sr. – Russ Chick – Hal Block – Bob Reineck – Ron Klamman – Gary Graff – Jim Griese – Bob Kaul – Prof. Schuetze – James Pahl – Ronald Ernst – Prof. Gawrisch – David Martin – Elmer Behrens – Scott Krause – Don MacCallister – Tom Nass – Rich Behling – Andrew Duman – Gordon Schultz – Jerry Bellin – Denis Martin – Robert Schmidt – Frank Koehler – Lawrence Lolito – Roy Wetzel – Prof. Westendorf – Prof. Brug – Rev. Buch

Rae Schumacher presented the list of candidates. One change was made – Gerry Lemler was removed from the Activities Committee. A motion was passed accepting the list of candidates. The election results are as follows:

Elder – Russel Chich

Trustee – Ronald Klemann

School Board – Roy Wetzel

Stewardship Committee – Jerry Bellin, James Griese, George Zaferos

WLHS delegate – Eugene Christopherson, James Brenn

KMLHS delegate – Ronald Klemann, James Pahl, Robert Schmidt, Eugene Rosenthal

WLC delegate – Carroll Dummann, Rae Schumacher

Institutional Ministries delegate – Elmer Behrens, Andrew Dumann

Synodical delegate – Edwin Roland

Milw. Federation delegate – David Maitland

Auditors – John Knepel, Robert Reineck

Festivities Committee – James Griese, Charles Kosel, David Maitland, Andrew Dumann, Paul Krause

James Brenn presented the proposed 1986 budget. A motion was made, seconded and passed to accept the proposed budget as presented.

Pastor Lindloff brought up the issue of using the individual cups for communion. The issue was discussed and tabled.

There being no further business the meeting was adjourned with the Lord's Prayer.

Respectfully Submitted,

James Groth, Recording Secretary

Proposed 1986 Budget Voters' Assembly – December 16, 1985

<u>Salaries:</u>	<u>1985</u>	<u>1986</u>
Pastor	21,841.00	23,437.00
Principal	15,445.00	16,645.00
5 th and 6 th	15,211.00	16,517.00
3 rd and 4 th	12,077.00	13,564.00
1 st and 2 nd	17,842.00	19,393.00
Kindergarten	6,115.00	6,662.00
Custodial	2,000.00	3,200.00
Secretarial	600.00	3,520.00
Vicar Stipend	3,150.00	3,150.00
Social Security Tax	4,135.00	4,894.00
Pension	2,062.00	2,200.00
Health Insurance	5,148.00	4,728.00
Life Insurance	<u>2,050.00</u>	<u>2,090.00</u>
	107,675.00	120,000.00

<u>Allowances:</u>		
Pastor – Auto	4,000.00	4,000.00
Principal – Auto	800.00	800.00
Vicar Auto	500.00	500.00
Housing – 5 th & 6 th grade	900.00	900.00
Housing – 3 rd & 4 th grade	2,400.00	900.00
Housing – 1 st & 2 nd grade	900.00	900.00
Subs, help, organ & choir director	<u>1,600.00</u>	<u>2,000.00</u>
	11,100.00	10,000.00

<u>Utilities:</u>		
Electric	9,900.00	10,500.00
Phones	2,200.00	3,100.00
Gas	10,000.00	10,600.00
Oil	1,950.00	2,000.00
Sewer Service	<u>1,250.00</u>	<u>1,300.00</u>
	25,300.00	27,500.00

<u>Calvary Supported Schools & Agencies:</u>		
(2) Lutheran High Schools	12,900.00	13,950.00
Wisconsin Lutheran College	3,500.00	3,800.00
WLCFS	1,575.00	1,700.00
Institutional Ministry	1,200.00	1,300.00
Federation Dues	<u>750.00</u>	<u>800.00</u>
	19,925.00	21,550.00

Insurance	1,750.00	1,800.00
Maintenance & Repairs	9,000.00	8,000.00
Capital Expenditures	2,250.00	2,500.00

Calvary Evangelical Lutheran Church
 Congregational Minutes – 1985

Church Supplies	4,200.00	3,500.00
Janitor Supplies	1,750.00	1,300.00
Northwestern Lutheran – Meditations	2,000.00	2,100.00
Miscellaneous	<u>2,200.00</u>	<u>700.00</u>
	23,150.00	19,900.00
School Accounts		
Textbooks	6,000.00	6,000.00
Teaching Aids	1,700.00	1,700.00
Other	<u>1,800.00</u>	<u>2,300.00</u>
	9,500.00	10,000.00
Home Budget –	196,650.00	208,950.00
WELS Missions –	55,000.00	60,000.00
Building Fund –	<u>42,500.00</u>	<u>44,500.00</u>
TOTAL BUDGET –	294,150.00	313,450.00

**Annual Voters Meeting
Calvary Ev. Lutheran Church
January 26, 1986**

The meeting was opened with a scripture reading and a prayer by the Pastor.

The minutes from the December 16, 1985 Budget and Election Meeting were read and approved.

Roll call found the following members present:

Jim Groth – Norb Ehlert – Jim Brenn – Vicar Leroy Dix (sp?) – Pastor Lindloff
– Elmer Behrens – Principal Boileau – Ray Wetzel – Scott Krause – Pete
Schumacher – Prof. Panning – Dave Martin – Prof. Nitz – Prof. Brug – Art
Guse – Prof. Schuetze – Larry Lolito – Gene Rosenthal

The annual reports were read. A motion was made, seconded and passed to accept the annual reports. Those reports are attached.

A recommendation was made by the Church Council to the Voters Assembly to rescind Calvary's membership in the Wisconsin Lutheran High School Conference Federation effective June 30, 1987. A motion was made, seconded and passed to remain a member of Wisconsin Lutheran High School Conference Federation and to seek additional support.

A motion was made, seconded and passed to have the Church Council look at our double membership and seek some other solutions.

There being no further business, the meeting was close with the Lord's Prayer.

Respectfully Submitted,

James Groth, Recording Secretary

**Budget and Election Meeting
Calvary Ev. Lutheran Church
December 14, 1986**

The meeting was opened with a Scripture reading and a prayer by the Pastor.

The minutes of the Annual Voters Meeting on January 26, 1986 were read and approved.

Roll call found the following members present:

Jim Groth – Norb Ehlert – Pastor Lindloff – Jim Brenn – Scott Krause –
Principal Boileau – Prof. Westendorf – Ron Klemann – Bob Reineck – Andrew
Duman – Bob Chick – Pete Schumacher – Roy Wetzel – Tom Nass – Bob Kaul
– Terry Ganyo – Dennis Masten (sp?) – Jim Guse (sp?) – George Zaffros – Bob
Schmidt – Jerry Bellin – Dave Martin – Roy Gerhke – Gordon Schultz – Dave
Meyer

Russ Chick presented the list of candidates for election. A motion was made, seconded and passed to accept the list of candidates as presented. The election results are as follows:

Elders– Russel Chich, Norb Ehlert, Peter Schumacher
Trustee – Ronald Klemann, Roy Gerhke, Scott Krause
School Board – James Groth, Tom Nass, Roy Wetzel
Stewardship Committee – Jerry Bellin, James Griese, George Zaferos
WLHS delegate – Eugene Christopherson, Arthur Guse
KMLHS delegate – Ronald Klemann, James Prah, Robert Schmidt, Eugene
Rosenthal
WLC delegate – Carroll Dummann, Rae Schumacher
Institutional Ministries delegate – Elmer Behrens, Andrew Dumann
Synodical delegate – Edwin Roland
Milw. Federation delegate – David Maitland
Auditors – John Knepel, Norman Schroeder
Festivities Committee – James Griese, Charles Kosel, Roy Wetzel II,
Andrew Dumann, Paul Krause

James Brenn presented the proposed 1987 budget. There was discussion concerning long term disability for our pastor and teachers and for a retirement fund for Pastor Lindloff and the teachers. A motion was made, seconded and passed to have the Council address the question of retirement and disability for our called workers and report back to the voters assembly. A motion was made, seconded and passed to accept the budget as presented.

Pastor Lindloff discussed the use of the new Hymnal Sampler, which will be used on a trial basis in January and discussed at the January Voters Meeting.

The Church Council recommended to the voters assembly that Calvary Evangelical Lutheran Church not participate in the Milwaukee Mass Media Effort. A motion was made and seconded to accept the recommendation. A second motion was made and seconded and passed to table the discussion until our January meeting.

Tom Nass gave a report on our dual Lutheran HS membership. He recommended that we keep our membership as is at the present time.

There being no further business, the meeting was adjourned with the Lord's Prayer.

Respectfully Submitted,

James Groth, Recording Secretary

Proposed 1987 Budget Voters' Assembly – December 14, 1986

<u>Salaries:</u>	<u>1986</u>	<u>1987</u>
Pastor	23,437.00	25,182.00
Principal	16,645.00	17,694.00
5 th and 6 th	16,517.00	17,713.00
3 rd and 4 th	13,564.00	14,574.00
1 st and 2 nd	19,393.00	20,994.00
Kindergarten	6,662.00	7,115.00
Custodial	3,200.00	3,200.00
Secretarial	3,520.00	3,520.00
Vicar Stipend	3,150.00	3,425.00
Social Security Tax	4,894.00	4,995.00
Pension	2,200.00	2,310.00
Health Insurance	4,728.00	4,728.00
Life Insurance	<u>2,090.00</u>	<u>2,120.00</u>
	120,000.00	127,570.00
 <u>Allowances:</u>		
Pastor – Auto	4,000.00	4,000.00
Principal – Auto	800.00	800.00
Vicar Auto	500.00	500.00
Housing – 5 th & 6 th grade	900.00	900.00
Housing – 3 rd & 4 th grade	900.00	900.00
Housing – 1 st & 2 nd grade	900.00	900.00
Subs, help, organ & choir director	<u>2,000.00</u>	<u>2,350.00</u>
	10,000.00	10,350.00
 <u>Utilities:</u>		
Electric	10,500.00	12,000.00
Phones	3,100.00	3,100.00
Gas	10,600.00	11,100.00
Oil	2,000.00	2,000.00
Sewer Service	<u>1,300.00</u>	<u>1,300.00</u>
	27,500.00	29,500.00
 <u>Calvary Supported Schools & Agencies:</u>		
(2) Lutheran High Schools	13,950.00	15,100.00
Wisconsin Lutheran College	3,800.00	4,100.00
WLCFS	1,700.00	1,850.00
Institutional Ministry	1,300.00	1,400.00
Federation Dues	<u>800.00</u>	<u>800.00</u>
	21,550.00	23,300.00
 Insurance	1,800.00	2,200.00
Maintenance & Repairs	8,000.00	12,000.00
Capital Expenditures	2,500.00	2,000.00

Calvary Evangelical Lutheran Church
Congregational Minutes – 1986

Church Supplies	3,500.00	3,600.00
Janitor Supplies	1,300.00	1,300.00
Northwestern Lutheran – Meditations	2,100.00	2,100.00
Miscellaneous	<u>700.00</u>	<u>1,000.00</u>
	19,900.00	24,200.00
School Accounts		
Textbooks	6,000.00	6,500.00
Teaching Aids	1,700.00	1,700.00
Other	<u>2,300.00</u>	<u>2,300.00</u>
	10,000.00	10,500.00
Home Budget –	208,950.00	225,420.00
WELS Missions –	60,000.00	62,000.00
Building Fund –	<u>44,500.00</u>	<u>44,500.00</u>
TOTAL BUDGET –	313,450.00	331,900.00

**Annual Voters Meeting
Calvary Ev. Lutheran Church
January 25, 1987**

The meeting was called opened with a scripture reading and prayer by the Pastor.

The minutes from the December 14, 1986 Budget and Election meeting were read and approved.

Roll call found the following members present:

Jim Groth – Norb Ehlert – Principal Boileau – Tom Nass – Roy Wetzel – Pastor Lindloff – Ed Roland – Pete Schumacher – Larr Baczanski – Elmer Brunner Sr. – Ethan Karhs – Roger Firch – Prof. Nitz – Prof. John Jeske - Prof. Armin Panning – Scott Krause – Rae Schumacher – Gene Rosenthal – Pastor Herbert Bush – Prof. Martin Albrecht – James Prahl – Prof. Armin Schuetze – Prof. James Westendorf – Prof. Leroy Dobberstein – Gary Graff – Elmer Behrens – Ron Kleman – Roy Gehrke – Jerry Lemler – Dennis Mastin

The annual reports were presented. A motion was made, seconded and passed to accept the annual reports. The reports are attached.

Deborah Brenn's letter of resignation was read. A motion was made, seconded and passed to accept the resignation. Pastor Lindloff presented the list of four candidates for Kindergarten teacher. The candidates were Mrs. Lois Balge, Mrs. Dawn Fersch, Mrs. Linda Graff, Mrs. Lois Kahrs. A motion was made, seconded and passed to accept the list of candidates as presented. Mrs. Lois Balge received the majority of the votes. A motion was made, seconded and passed to make the vote unanimous.

The use and future use of the Hymnal Sampler was discussed.

The Milwaukee area Mass-Media Evangelism Outreach program was discussed. A motion was made and seconded to spend \$1,000 and participate in this outreach program. The motion carried. A motion was made and seconded and passed to have the council find \$1,000 in budget to pay for this program.

There being no further business, the meeting was adjourned with the Lord's Prayer.

Respectfully Submitted,

James Groth, Recording Secretary

Mrs. Lois Balge
11817 N. Luther Lane
Mequon, WI 53092
February 2, 1987

Calvary Ev. Lutheran Church
245 S. Main Street
Thiensville, WI 53092

Dear Members of Calvary Ev. Lutheran Church,

On January 26, 1987 I received your call to teach kindergarten at Calvary School. In this letter I wish to acknowledge and accept your call to teach kindergarten this coming fall.

I pray that the Lord will bless the children entrusted to my care and that we may together glorify our Lord and Savior in all our labors.

Yours in Christ,

Lois E. Balge

Voters Meeting
Calvary Ev. Lutheran Church
March 29, 1987
9:45 a.m.

Opening Prayer.

Purpose: At the Annual Voters' Meeting on January 25, 1987 it was decided that Calvary Congregation would become part of the "Go '87 – Gospel Outreach" program of the WELS churches of the greater Milwaukee area. We committed ourselves to the mass media portion of the program (newspaper, magazine, radio, TV, etc) at a cost of \$1,000.00. The Church Council was instructed to make recommendations concerning the implementation of this program on our local level and the financing of the entire effort for this fall. The Church Council enlisted the advice and help of the Stewardship Committee. The Church Council and Stewardship Committee present the following recommendations.

Our Emphasis: Friendship Evangelism

1. In early August, 1987 – Together with our 3 sister WELS churches in Thiensville-Mequon, a mailing to all resident addresses in T-M. We have no membership lines in T-M and our WELS churches are not in competition. This is a unified approach. (This proposal has been accepted by our 3 sister congregations.)
2. Sunday: Sept. 13, 20, 27 Oct. 4
Special sermon series on Friendship Evangelism.
Also a series of Sunday morning Bible class (mini-seminars) on the practical, personal implementations of the Bible truths of the sermon series.
3. This emphasis would include reaching out to others in our personal circle of life bringing them in through the front door of our church and reaching in, again in our personal circle of life, to close the back door of the church.

Financing:

We recommend that a special effort for funding be done through the regular monthly, blue envelope in our envelope packet in the category marked "other". The funding effort would correlate with the above dates.

Notes: This plan would make it possible to carry out our regular fall stewardship effort in early November without overlap of programs. Our sister WELS churches in T-M are presently planning along the same lines as above.

A motion was made and seconded to adopt this recommendation.
During the discussion of this recommendation the following suggestions were made:

Add a letter to the mailing about the 4 special Sundays.

Change service times for the Bible class sessions to allow more time for the presentations.

Have follow up services for visitors, stressing law and gospel.

After the discussion a vote was taken and the motion was passed. The specific recommendation is attached (*re-typed above*).

There being no further business, a motion was made, seconded and passed to adjourn the meeting.

Respectfully Submitted,

James Groth, Recording Secretary

**Budget and Election Meeting
Calvary Ev. Lutheran Church
December 13, 1987**

The meeting was opened with a Scripture reading and a prayer by the Pastor.

The minutes of the Annual Voters Meeting of January 25, 1987 and the special voters meeting of March 29, 1987 were read and approved.

Roll call found the following members present:

Jim Groth – Norb Ehlert – Bob Reineck – Pastor Lindloff – Principal Boileau – Roy Wetzel – Rae Schumacher – Russ Chick – Bob Chick – Prof. Dobberstein – Prof. Albrecht – Prof. Panning – Jerry Bellin – Bob Schmidt – Prof. Nitz – Dave Martin – Norm Schroeder – Joel Voss – Pete Schumacher – Tom Nass – George Zafferos – Jim Prah – George M Zafferos – Bob Kaul

Pete Schumacher presented the list of candidates for election. Andrew Suman withdrew as a candidate for the Wisconsin Lutheran Institutional Ministry Delegate and the Festivities Committee. Bob Reineck and Bob Gerhke were nominated to the Festivities Committee. A motion was made, seconded and passed to accept the list of candidates. The election results are as follows:

Elders – Norb Ehlert

Trustee – Roy Gerhke

School Board – Tom Nass

Stewardship Committee – Jerry Bellin, Robert Chich, George Zaferos

WLHS delegate – James Brenn, Arthur Guse

KMLHS delegate – Ronald Klemann, James Prah, Robert Schmidt, Eugene Rosenthal

WLC delegate – Carroll Dummman, Rae Schumacher

Institutional Ministries delegate – Elmer Behrens, Louis Clarey

Synodical delegate – Edwin Roland

Milw. Federation delegate – David Maitland

Auditors – John Knepel, Norman Schroeder

Festivities Committee – James Griese, Lowell Hansen, James Gerhke, Paul Krause, Bob Gerhke

Bob Reineck presented the proposed 1988 budget. The pension plan by Calvary Congregation was briefly discussed. A motion was made, seconded and passed to have school board make a recommendation to church council in regard to insurance and reimbursement for gas to Kathy Baumann for her driving to athletic events. A motion was made, seconded and passed to accept the budget as presented. The 1988 budget is attached.

A motion was made, seconded and passed to give the committee who worked on the Calvary Pension fund program a vote of confidence and thanks.

George Zafferros expressed his desire to have our congregation begin a matching fund for seminary professors retirement plan. A motion was made, seconded and passed to have the church council make a recommendation to the voters assembly.

There being no further business, the meeting was adjourned with the Lord's Prayer.

Respectfully Submitted,

James Groth, Recording Secretary

Proposed 1988 Budget Voters' Assembly – December 13, 1987

<u>Salaries:</u>	<u>1987</u>	<u>1988</u>
Pastor	25,182.00	26,655.00
Principal	17,694.00	18,831.00
5 th and 6 th	17,713.00	18,874.00
3 rd and 4 th	14,574.00	15,603.00
1 st and 2 nd	20,994.00	22,371.00
Kindergarten	7,115.00	9,373.00
Custodial	3,200.00	3,000.00
Secretarial	3,520.00	3,500.00
Vicar Stipend	3,425.00	3,750.00
Social Security Tax	4,995.00	5,500.00
Pension	2,310.00	4,460.00
Health Insurance	4,728.00	4,740.00
Life Insurance	<u>2,120.00</u>	<u>2,140.00</u>
	127,570.00	138,997.00

<u>Allowances:</u>		
Pastor – Auto	4,000.00	4,000.00
Principal – Auto	800.00	800.00
Vicar Auto	500.00	500.00
Housing – 5 th & 6 th grade	900.00	900.00
Housing – 3 rd & 4 th grade	900.00	900.00
Housing – 1 st & 2 nd grade	900.00	900.00
Subs, help, organ & choir director	<u>2,350.00</u>	<u>2,350.00</u>
	10,350.00	10,350.00

<u>Utilities:</u>		
Electric	12,000.00	12,000.00
Phones	3,100.00	3,100.00
Gas	11,100.00	11,100.00
Oil	2,000.00	2,000.00
Sewer Service	<u>1,300.00</u>	<u>2,700.00</u>
	29,500.00	30,900.00

<u>Calvary Supported Schools & Agencies:</u>		
(2) Lutheran High Schools	15,100.00	16,300.00
Wisconsin Lutheran College	4,100.00	4,400.00
WLCFS	1,850.00	2,200.00
Institutional Ministry	1,400.00	1,500.00
Federation Dues	<u>800.00</u>	<u>900.00</u>
	23,300.00	25,100.00

Insurance	2,200.00	2,300.00
Maintenance & Repairs	12,000.00	12,000.00

Calvary Evangelical Lutheran Church
 Congregational Minutes – 1987

Capital Expenditures	2,000.00	1,000.00
Church Supplies	3,600.00	4,000.00
Janitor Supplies	1,300.00	2,000.00
Northwestern Lutheran – Meditations	2,100.00	2,100.00
Miscellaneous	<u>1,000.00</u>	<u>1,000.00</u>
	24,200.00	24,200.00
School Accounts		
Textbooks	6,500.00	6,500.00
Teaching Aids	1,700.00	2,700.00
Other	<u>2,300.00</u>	<u>2,300.00</u>
	10,500.00	11,500.00
Home Budget –	225,420.00	241,247.00
WELS Missions –	62,000.00	68,000.00
Building Fund –	<u>44,500.00</u>	<u>44,500.00</u>
TOTAL BUDGET –	331,900.00	353,747.00

**Annual Voters Meeting
Calvary Ev. Lutheran Church
January 31, 1988**

The meeting was opened with a Scripture reading and prayer by the Pastor.

The minutes from the December 13, 1987 Budget and Election meeting were read and approved.

Roll call found the following members present:

Prof. Dobberstein – Prof. Jeske – Al Heckendorf – Pastor Lindloff – Norb Ehlert – Jim Groth – Bob Bagemehl – Roger Ferch – Elmer Brunner Jr. – Scott Krause – Joel Voss – Ron Kleman – Prncipal Boileau – Jerry Bellin – Elmer Brunner Sr. – Ed Roland – Tom Nass – Russ Chich – Pete Schumacher – Prof. Nitz – Prof. Panning – Bob Schmidt – Bob Kaul – Elmer Behrens – Prof. Fredrich – Roy Gerkke – Prof. Westendorf

The annual reports were presented. A motion was made, seconded and passed to accept the annual reports. The reports are attached.

There being no further business the meeting adjourned and closed with the Lord's Prayer.

Respectfully Submitted,

James Groth, Recording Secretary

**Special Voters Meeting
Calvary Ev. Lutheran Church
February 14, 1988**

Meeting opened with prayer.

Kathy Bauman presented her call and subsequently returned her call.

A motion was made, seconded and passed to thank the Lord for answering our prayers and to thank Miss Bauman for remaining.

Principal Boileau presented his call. He read a letter of his decision to accept the call to Our Savior, Grafton.

The reasons for his decision were discussed.

Finally, a motion was made, seconded and passed to accept Principal Boileau's decision and wish him God's blessings.

A motion was made and seconded and passed to hold a special voters meeting to discuss the constitution and the duties of the principal and superintendent.

A motion was made and seconded to have Principal Boileau make a list of strengths and weaknesses in regard to the superintendent and principal relationships and any other items that might be of concern. The motion failed.

A second motion was made, seconded and passed to thank Phil Boileau and his family for all the years of service that he has given Calvary.

The meeting was adjourned and closed with the Lord's Prayer.

Respectfully Submitted,

James Groth, Recording Secretary

**Special Voters Meeting
Calvary Ev. Lutheran Church
March 14, 1988**

Meeting opened with devotion.

President Norb Ehlert called the meeting to order. He then explained to the voters that because of a hearing problem he would turn the meeting over to Jim Groth and in turn minutes of the meeting would be taken by Tom Nass. Roll call was taken by Jim Groth.

Russ Chich – Roger Ferch – Roy Wetzel – Scott Krause – Dennis Masten – Ron Kleman – Jim Groth – George Zafferis – George M. Zafferis – Gordon Schultz – Norb Ehlert – Principal Boileau – Harry Schrap – Tom Nass – Rob McAllister – Rich Behling – Robert Baczanski – Kenny Schultz – Jerry Lemler – Darwin Stellmacher – Prof. Westendorf – Dean Loucks – Andy Duman – Norman Lindloff – Bob Kaul – Carol Duman – Paul Borgwardt – Harold Block – Dave Martin – Elmer Behrens Jr. – Elmer Behrens Sr. – Jim Schmidt – Bob Reineck – Pastor Lindloff – Prof. Brug – Prof. Panning – Prof. Scheutze – Gene Rosenthal – Al Heckendorf – Jerry Kloth – Prof. Jeske – Jim Prah

Minutes of the previous meeting were read by Jim Groth.

A motion was made and seconded to approve the minutes as read. A vote was taken and it carried.

Russ Chich presented and moved to support a recommendation by the council as attached under item 4AI. This motion was seconded. Discussions by the members regarding the past motion at the last meeting and questions regarding time frames were mentioned. This motion was called for a vote by a show of hands and the count showed 25 for the motion and 14 against. The motion carried.

Russ Chich presented and moved to support a recommendation by the church council as attached under 4AII. This motion was seconded. Discussion followed and there was some clarification on the statement in the motion “for final council action”. The point was also made that any information or recommendations from the members be made to the boards. This motion was voted on and passed.

Russ Chich presented and moved to support a recommendation as attached under 4AIII. This motion was seconded. Discussions followed and Russ clarified the reasons for choosing the slate of July 1, 1988. This motion was passed.

Harold Schrap then presented recommended changes to the Constitution and By Laws (see attached). He did an overview of the changes to the members and these changes were submitted to the council for action.

Harold Schrap made a motion that a committee consisting of 6 members, 3 council members and 3 voting members, study the recommended changes to the Constitution

and By Laws. This motion was seconded. After discussion the motion was made to amend this motion and add the statement “and be responsible to the Church Council”. This amended was seconded. A vote was taken by a show of hands showing 17 for and 20 against. The motion was defeated.

Ron Kleman presented and moved to support a motion that the teacherage be sold. This motion was seconded. Ron Kleman presented the reasons for supporting this motion. A figure of a housing allowance was discussed at approximately \$850. This was to come from interest on the money made on the sale and on saving in utilities.

Discussion also brought up involved:

- Repair costs
- Present housing market
- Property taxes
- Flynn house

The vote was taken and the motion was defeated.

Tom Nass presented and moved to support a motion to have a call meeting for a principal on Monday, March 28, 7:30 pm. This motion was seconded. The vote was taken and the motion passed.

A motion was made and seconded to adjourn the meeting. This motion was passed.

Pastor Lindloff led the assembly in a closing prayer.

Respectfully Submitted,

Thomas Nass, Acting Secretary

4AI – That the Board of Elders review the Constitutional called duties of the Pastor as they relate to the Congregation and Day School, to be sure these duties are adequate and current so that the Elders can annually evaluate the Pastor's effective performance of these duties. If necessary the Elders will make recommendations, changes, or modifications required for final council action.

4AII – That the School Board review the Constitutional called duties of the principal and teachers of the Christian Day School to establish a list of duty guidelines which are adequate and current so that the School Board can annually evaluate the principal and teacher's performance of these duties. If necessary, the School Board will make recommendations for corrections, changes or modifications required for final council action.

4AIII -- *Upon completion of studies by the Elders and School Board the council will act on their recommendations and report the findings with a recommendation to the congregation voter's assembly before July 1, 1988.*

Special Voters Meeting
Calvary Ev. Lutheran Church
March 28, 1988
7:30 P.M.

Opening devotion by Pastor Lindloff.

President Norb Ehlert asked Jim Groth to run the meeting because Norb was still experimenting with his new hearing aids.

List of Call nominees was presented to the voters by Mr. Jim Groth. The names were as follows:

John Barenz
Bruce Tehlauer
Richard Huebner
James Sievert

Discussion followed. A couple of members had been acquainted with Mr. John Barenz and they gave him a favorable recommendation.

A ballot vote was taken with a majority in favor of Mr. John Barenz.

A motion was made and seconded to have the secretary cast a unanimous vote. This motion carried.

Scott Krause talked about repairs to the school building roof. He will have more to report after more estimates are in.

Meeting was adjourned and we closed with prayer.

Respectfully Submitted,

Tom Nass, Acting Secretary

Special Voters Meeting
Calvary Ev. Lutheran Church
April 9, 1988

Meeting opened with prayer.

Roll call found 20 members present.

Minutes of the March 28, 1988 Special Voters Meeting were read and approved.

Letter from Mr. John Barenz declining the call was read.

The list of four candidates for principal were presented. James Buege, Carl Hockmuth, Gerald Kastens and David Sauer.

A vote was taken and Gerald Kastens received the majority of the votes.

A motion was made a seconded and passed to make the vote unanimous.

A motion was made, seconded and passed to adjourn the meeting.

The meeting was closed with the Lord's Prayer.

Respectfully Submitted,

James Groth, Recording Secretary

Special Voters Meeting
Calvary Ev. Lutheran Church
June 13, 1988
7:30 PM

Meeting opened with prayer by Pastor.

Roll call was taken – 23 members present.

The first recommendation regarding the teacherage was read. Motion was made and seconded. Ron Kleman presented info regarding the teacherage.

An amendment to the motion was made and seconded – amendment attached – The amendment was voted and passed. The motion with amendment was voted and passed by voice vote.

The second recommendation regarding the school roof was read. Motion was made and seconded. Scott Krause presented info regarding the school roof – discussion followed.

An amendment to the recommendation was made and seconded – amendment attached.

The amendment was voted on and passed. The motion was voted on by voice vote and passed.

Discussion on requesting performance bond from Jacory (sp?) Brick (sp?).

Pastor also discussed what could be put in newsletter regarding fund drive. Suggested to put in \$150 per family as goal.

The third recommendation regarding a call for grades 7 and 8 was read. The motion was made and seconded.

An amendment regarding teaching assistant was moved for adoption and seconded – see attached. Amendment was passed by voice vote.

A second amendment regarding additional salaries for Miss Bauman was made and seconded – see attached. Amendment was voted on and passed.

A third amendment to present this motion with a call to a principal from the call list was made and seconded – see attached. Amendment was voted on and passed. Motion was voted on and passed.

A call list was presented with the names of David Sauer, Donald Helwig and James Buege. A motion was made and seconded to accept the list of candidates. A vote was taken and passed. A ballot vote was then taken to decide which candidate to call. The vote was as follows:

Jim Buege 11
David Sauer 9
Don Helwig 3

A motion was made and seconded to make the vote unanimous for Mr. James Buege.
A vote was taken and passed.

Letter from Mr. Boileau was read – see attached.

A recommendation from the floor was presented that the Boileau family be allowed to live in the existing teacherage until such time that the closing transaction occurs or the home presently being built is ready for occupancy and that Boileau will be responsible for utility expense. Motion was made and seconded. A ballot vote was taken with 13 for and 9 against – motion passed.

Motion was made and seconded to set the housing allowance for the principal at \$1000 including utilities. Vote was taken by a show of hands and passed.

Motion was made and seconded and passed to adjourn the meeting.

Pastor closed with Prayer.

Respectfully Submitted,

Tom Nass, Acting Secretary

Recommendation

Trustees recommend to the Voters Assembly to sell the teacherage and to invest the proceeds into a CD or some other investment vehicle and not to be touched until a housing allowance or a purchase can be decided and interest to accumulate in the CD or investment vehicle.

Recommendation

Trustees recommend to the Voters Assembly to accept the proposal from Jacoby Buildres in the amount of \$26,177.00 to construct a truss roof system over the existing school roof; if total proposal amount has not been collected by the time the materials for the roof arrive at the school site, that the trustees be authorized to borrow the necessary funds to pay the contractor for the remaining amount of the contract price.

Recommendation

Extend a call for a principal from the call list and stipulate that an answer be returned by July 8 and if returned then to extend a call to a graduate of Doctor Martin Luther College to teach 7th and 8th grades; Miss Bauman would serve as the school administrator; the School Board would serve as principal. Any extra monies between differences of salaries be spent by the discretion of the school board on teaching assistants for the 7th and 8th grade and that Miss Bauman should she accept be paid the additional \$1600 principal amount.

**Special Voters Meeting
Calvary Ev. Lutheran Church
June 27, 1988**

Meeting opened with prayer by the Pastor.

Minutes of the June 13th meeting were read. A motion was made, seconded and passed to clarify that the call made to an undergraduate from DMLC would be for one year. The remaining minutes were approved.

Proposed changes to the Constitution and By Laws were discussed; proposed changes attached.

Meeting adjourned with the Lord's Prayer.

Respectfully Submitted,

James Groth, Recording Secretary

Changes to the Constitution and By Laws

Articles I-X -- No Change

Article XI -- Added in point three that the Board of Education shall assist the pastor in addition to the already stated principal and teachers . . .

Article XII became Article XIV

Article XII added the statement at the end of the article: "and to the Synodical Convention when chosen to serve".

Article XIV became Article XII

**Special Voters Meeting
Calvary Ev. Lutheran Church
September 26, 1988
7:30 PM**

Meeting opened with a prayer by the Pastor.

Proposed changes to the Constitutions and By Laws were presented to the voters assembly by Roy Wetzel. The proposed changes and amended changes were accepted by the voters assembly point by point. At the conclusion of the presentation the changes to the Constitution and By Laws passed the voters assembly by unanimous vote. Said changes are attached herewith and will be effective January 1, 1989.

The meeting closed with the Lord's Prayer.

Respectfully Submitted,

James Groth, Recording Secretary

Voters Meeting
Calvary Ev. Lutheran Church
December 19, 1988
7:30 PM

Meeting opened with a Scripture reading and a prayer by Prof. Gawrisch.

Minutes of previous meeting were read and approved.

Norb Ehlert presented the list of candidates for election. Jim Griese was added as a candidate for Milwaukee Federation – WELS delegate. A motion was made, seconded and passed to accept the list of candidates. The election results are as follows:

Elders– George Zafferos

Trustee – Fred Schneeberg

School Board – Roy Wetzel

Stewardship Committee – Jerry Bellin, Robert Chich, John Knepel

WLHS delegate – James Brenn, Arthur Guse

KMLHS delegate – Ronald Klemann, James Prahl, Roger Ferch, Eugene Rosenthal

WLC delegate – Carroll Dumann, Rae Schumacher

Institutional Ministries delegate – Elmer Behrens, Eric Christopherson

Synodical delegate – George Zafferos

Milw. Federation delegate – Jim Griese

Auditors – John Knepel, Jim Brenn

Festivities Committee – James Griese, Lowell Hansen, James Gerhke, Paul Krause, Bob Gerhke

Roger Ferch presented the proposed 1989 budget. Question and concerns were raised concerning Pastor Lindloff's health and whether money was budgeted for additional help for him and for the substitutes. A motion was made and seconded to add an additional \$3,000 to subs account. The motion failed. A motion was made, seconded and passed to accept the motion as presented.

A motion was made and seconded to request that the assignment committee make the call to Darren Zastrow to teach 7th and 8th grade a permanent call and to add his duties the assignment of principal. The motion was passed unanimously.

A motion was made and seconded and passed to be on record thanking the two student assistants and Prof. Gawrisch, and the other Seminary professors, for their efforts during Pastor Lindloff's illness.

A motion was made, seconded and passed to adjourn. The meeting closed with the Lord's Prayer.

Respectfully Submitted,
James Groth, Recording Secretary

Proposed 1989 Budget Voters' Assembly – December 19, 1988

<u>Salaries:</u>	<u>1988</u>	<u>1989</u>
Staff	115,457.00	131,838.00
Custodial	3,200.00	3,000.00
Secretarial – Church	3,500.00	5,000.00
Secretarial – School	0.00	800.00
 <u>Allowances:</u>		
Auto	5,300.00	4,200.00
Housing	2,700.00	0.00
Subs, help, organ & choir director	2,350.00	4,000.00
Pension	4,310.00	4,930.00
FICA expense	5,500.00	6,600.00
 <u>Utilities:</u>		
Electric	12,000.00	8,500.00
Phones	3,100.00	2,300.00
Gas	11,100.00	9,000.00
Oil	2,000.00	1,600.00
Sewer Service	2,700.00	2,700.00
 <u>Calvary Supported Schools & Agencies:</u>		
(2) Lutheran High Schools	16,600.00	17,930.00
Wisconsin Lutheran College	4,400.00	4,840.00
WLCFS	2,000.00	2,100.00
Institutional Ministry	1,500.00	1,575.00
Federation Dues	900.00	945.00
Insurance	9,180.00	9,100.00
Maintenance & Repairs	12,000.00	8,000.00
Capital Expenditures	1,000.00	2,500.00
Janitor Supplies	2,000.00	2,000.00
Northwestern Lutheran – Meditations	2,100.00	2,100.00
Miscellaneous	1,000.00	1,000.00
School Accounts	<u>11,000.00</u>	<u>11,000.00</u>
 Total Operating Expenses	 240,597.00	 251,558.00

Annual Voters Meeting
Calvary Ev. Lutheran Church
February 20, 1989
7:30 p.m.

Meeting was called to order by President James Groth.

Professor Gawrisch opened the meeting with Scripture reading and with prayer.

Minutes of December 19, 1988 meeting were read and approved.

Professor Gawrisch gave the annual pastors report as listed in the annual report.

All other reports were given.

Motion was made and seconded that all annual reports as listed in the annual report be accepted. Motion carried.

Motion was made and seconded to formally receive all the members listed in the annual reports that were either transformed from WELS churches or received by profession of faith. (and on the February 20, 1989 agenda) Motion carried.

Motion made and seconded to formally transfer all listed former members in the annual report that were transferred to sisters WELS churches. Motion carried.

Motion made and seconded that Calvary Lutheran Church permit teacher Darren Zastrow to claim \$7200.00 of his salary as housing and utilities allowance. Motion carried.

Motion made and seconded that Calvary Congregation ratify the Council's action in calling Professor Wilbert Gawrisch as vacancy pastor and at the present time pay him a salary of \$1,000.00 pre month retroactive to January 1, 1989. Motion carried.

Motion made and seconded to pay Mrs. Elaine Lindloff \$500.00 per month as consideration for services rendered by Pastor Lindloff until the time she receives social security or in the event she remarries. Motion carried.

Motion made and seconded that Calvary congregation cover Mrs. Elaine Lindloff's health insurance plan until she remarries or obtains employment with a company that provides a health insurance plan, and also cover her son Dan with a health insurance plan until he graduates from college and/or is covered under his mother's policy.

Motion made and seconded to amend the original motion to include the words regarding Mrs. Elaine Lindloff health insurance plan "or is eligible for meda-care." Motion carried.

Motion made and seconded to further amend the original motion in regards to Dan Lindloff's health insurance to include the words "or reaches age 25," Motion carried.

After further discussion, the question was called and the motion, as amended was put to a vote by the chairman. Motion carried.

Motion made and seconded that a second pastor be called for this congregation and that the pastor we call be involved in the calling of a second pastor.

Motion was made and seconded to amend the original motion by adding the word "may" after the word pastor and before the word "be". Motion carried.

The chairman called for a vote on the motion as amended, the majority voting no, the motion was declared as lost.

Motion made and seconded that the voters have gone on record recognizing that at an appropriate time, with the advice and council of the new pastor, Calvary may need a second pastor and at that time one may be called. Motion carried.

There being no further business, the meeting was adjourned at 9:38 p.m. with the Lord's Prayer.

Respectfully Submitted,

Roy Wetzal, Secretary

**Special Voters Meeting
Calvary Ev. Lutheran Church
March 6, 1989**

The meeting was called to order by President James Groth. The purpose of the meeting was to call a pastor for Calvary Congregation due to vacancy left by death of Pastor Lindloff.

Professor Gawrisch opened meeting with Scripture reading and a prayer.

Rev. W. Nommensen, President of the Southeastern Wisconsin District presented a slate of 5 candidates to be considered for a call to Calvary Ev. Lutheran Church.

Motion was made and seconded to accept the five names as presented by Rev. Nommensen. Motion carried.

Two additional names were added to the list from the floor, namely Robert Michel and Wayne Mueller.

Motion made and seconded to close the nominations. Motion carried.

Motion made and seconded to vote by secret ballot. Motion carried.

After secret ballot, the following results transpired:

Piepenbrink	13
Mueller	12
Schroeder	12
Schulz	10
Pasgrig	5
Michel	3
Priebe	3
Paul Lindloff	1

There being no majority, the President ordered another ballot to be taken.

Motion made and seconded to retain only the top four vote getters in the next ballot. Motion carried.

On the second ballot, the following results transpired:

Piepenbrink	19
Mueller	15
Schroeder	14
Schulz	12

There being no majority, the President ordered another ballot to be taken.

Motion made and seconded to retain only the top three vote getters in the next ballot. Motion carried.

On the third ballot, the following results transpired:

Schroeder	24
Piepenbrink	20
Mueller	16

There being no majority, the President ordered another ballot to be taken.

Motion made and seconded to retain only the top two vote getters in the next ballot. Motion carried.

On the fourth ballot, the following results transpired:

Schroeder	37
Piepenbrink	23

With Allen K. Schroeder receiving the majority of the 60 votes casted, the president declared him as that pastor that will be called by Calvary congregation.

Motion made and seconded to cast a unanimous ballot for Rev. Allen K. Schroeder. Motion carried.

Motion made to collect all the printouts of the pastors names who were considered for a call to Calvary congregation. After asking the voters 3 times for a second for this motion, the President declared the motion dead.

Carroll Dumann addressed the voters regarding our current debt in the congregation. Motion was made and seconded that the congregation recommend to the church council that they are to look into ways to form a debt retirement fund to liquidate the debt at Calvary Lutheran Church within three years. Motion defeated.

Motion made and seconded to propose to the called pastor the same salary as was prescribed in the 1989 budget, with adjustments made for years of service, and include all fringe benefits. Motion carried.

Meeting adjourned at 9:13 p.m. with the Lord's Prayer.

Respectfully Submitted,

Roy Wetzal, Secretary

**Special Voters Meeting
Calvary Ev. Lutheran Church
April 17, 1989**

Meeting called to order by President James Groth.

Professor Gawrisch opened the meeting with prayer.

Minutes of the February 20, 1989 and March 6, 1989 were read and approved.

Treasurer Roger Ferch gave the voters a picture of the financial status our congregation is in.

Roy Wetzel gave the Board of Education report to the voters.

James Brenn gave the Wisconsin Lutheran High School report. He explained that Wisconsin Lutheran High School Board has recommended that all Federation congregations should, over a number of years, commit 11% of their home budget to the High School Federation.

Motion was made and seconded that we accept the proposal that our congregation pledge 11% of our annual home budget to the high school federation contingent upon that we are able to split the fund to both high schools on a per pupil ratio basis. Motion carried.

Roger Ferch gave the KMLHS report stating that fund raising campaigns are being undertaken and that the school will hire another teacher.

Professor Gawrisch reported on the synods endeavors in the area of Worker training.

Meeting adjourned at 8:33 p.m.

Respectfully Submitted,

Roy Wetzel, Secretary

**Special Voters Meeting
Calvary Ev. Lutheran Church
May 1, 1989**

The meeting was called to order by President James Groth at 7:30 p.m.

Professor Gawrisch opened the meeting with scripture and a prayer.

Rev. Winfred B. Nommensen, President of the Southeaster Wisconsin District presented a slate of 5 candidates who are to be considered to be called by Calvary congregation. The candidates are as follows:

John P. Huebner, Sarasota, FL
Don H. Scheuerlein, New Ulm, MN
Wayne I. Schulz, Rapid City, SD
Robert J. Schumann, White Rock, NM
Stephen P. Valleskey, Houston, TX

Motion made and seconded to adopt the candidates as listed. Motion carried.

A ballot was taken with the following results:

Huebner	9
Scheuerlien	15
Schultz	17
Schumann	15
Valleskey	12

Motion made and seconded to vote on the three candidates who received the most votes. Motion carried.

A ballot was taken with the following results:

Scheuerlein	17
Schulz	23
Valleskey	16

Motion was made and seconded to vote on the two candidates who received the most votes. After a vote, the chairman was unable to determine the vote and asked for a show of hands showing the following results, Yes: 30 No:15. The motion was carried.

Another ballot was taken with the following results:

Schultz	30
Scheuerlein	25
Blank Vote	1

Pastor Schultz having received the majority of the 56 votes cast, the President declared him as the pastor that will be called by Calvary congregation.

Motion made and seconded to make the vote unanimous. Motion carried.

Motion made and seconded that our congregation make an Amendment to the call that we will be considering assisting our pastor in the Education of his children as needed. The motion was defeated by a voice vote.

According to the salary schedule set by Calvary congregation, Pastor Wayne Schulz will receive a salary of \$31,337 if he accepts this call from our congregation.

Meeting adjourned at 8:13 p.m. with the Lord's Prayer.

Respectfully Submitted,

Roy Wetzel, Secretary

Special Voters Meeting
Calvary Ev. Lutheran Church
June 19, 1989
7:30 p.m.

This special call meeting was called to order by President James Groth at 7:30 p.m.

Professor Gawrisch opened the meeting with scripture reading. Pastor Nommensen, President of the southeastern Wisconsin District presented 4 candidates to be considered for a call to Calvary congregation.

The four are as follows:

John P. Huebner
Don S. Scheuerlein
Stephen P. Valleskey
Daniel D. Westendorf

Motion was made and seconded to accept the list as presented. Motion carried.

A ballot vote was taken with the following results:

Heubner	15
Scheuerlein	10
Valleskey	9
Westendorf	8

Motion was made and seconded to vote on the three candidates who received the most votes. Motion carried.

A ballot was taken with the following results:

Huebner	21
Scheuerlein	17
Valleskey	4

Motion was made and seconded to vote on the two candidates who received the most votes. Motion carried.

A ballot vote was taken with the following results:

Huebner	18
Scheuerlein	17

Pastor Scheuerlein having received the majority of 42 votes cast, the President declared him as the pastor that will be called by Calvary congregation.

Motion was made and seconded to make the vote for Pastor Scheuerlein unanimous. Motion carried.

Meeting adjourned at 8:05 p.m.

Respectfully Submitted,

Roy Wetzel, Secretary

Voters Meeting
Calvary Ev. Lutheran Church
September 25, 1989
7:30 p.m.

Meeting was called to order by President James Groth.

Pastor Scheuerlein opened the meeting with scripture meeting and prayer.

Minutes of the special meeting on June 19, 1989 was read and approved.

The Board of Education report was given by Roy Wetzel.

The Board of Trustees report was given by Scott Krause. After discussion, a motion was made and seconded to increase the previous capital expenditure by \$1200.00 to purchase a garage as was presented by the Board of Trustees. Motion carried.

The Principal report presented by Darren Zastrow. (Report attached.)

Pastor Scheuerlein reported that he will visit every home within the next year. He indicated that the computer he desires will be considered in the 1990 budget.

The treasurers report was presented by Roger Ferch.

Elmer Beherns gave the institutional ministry report.

Jim Brenn gave the Wisconsin Lutheran High School report.

Recommendations to the Church Council:

That Calvary Lutheran Church declare an allotment of \$2500.00 for housing for Pastor Scheuerlein. Motion was made and seconded to approve the same. Motion carried.

Pastor Scheuerlein discussed the recent hurricanes in the southeast part of our country, especially the countries of Antigua and Puerto Rico. Motion was made and seconded to take a door collection after church on a future Sunday to give members an opportunity to help the people on these islands. Motion carried.

That the interest from the money from the sale at the home at 105 S. Orchard, Thiensville be used to pay off the loans which our church has with members of the church. Motion made and seconded. Motion carried.

After discussion regarding the Sundays with Communion, a motion was made and seconded to have communion in both services on the first and third Sunday of each month, effective November 1, 1989. Motion carried.

A discussion took place regarding the new proposed hymnal for our synod.

Meeting adjourned at 8:45 p.m. with prayer.

Respectfully Submitted,

Roy Wetzel, Secretary

**Special Voters Meeting
Calvary Ev. Lutheran Church
December 14, 1989**

Meeting called to order at 7:35 pm by President James Groth.

Pastor Scheuerlein opened the meeting with scripture reading and prayer.

Minutes of the September 25, 1989 meeting were read and approved.

Report:

The Board of Education report was given by Roy Wetzel.

The Board of Trustees report was given by Roy Gehrke. He reported that the building of a garage will be put off until spring, 1990.

Pastor Scheuerlein reported that he has completed about 1/3 of the home visits.

The Treasurers report was given by President James Groth, due to illness on the part of Treasurer Roger Ferch. Our church presently is running a deficit of \$15,000.

Election of officers: The secretary read the slate of candidates which were presented by the nominating committee. Motion made and seconded to close the nominations. Motion carried. The balloting took place with the following results:

Elders– Carl Balge

Trustee – Al Heckendorf

School Board – Roy Wetzel

Stewardship Committee – Russ Chich, Tom Jahn, John Knepel

WLHS delegate – James Brenn, James Groth

KMLHS delegate – Ronald Klemann, James Prah, Roger Ferch, Richard Behling

WLC delegate – Carroll Dummann, Rae Schumacher

Institutional Ministries delegate – Dean Loucks, Eric Christopherson

Synodical delegate – George Zafferos

Milw. Federation delegate – Scott Krause

Auditors – James Kiekhaefer, Jim Brenn

Recommendations of the Church Council:

- a. Membership changes – Motion made and seconded to approve the attached membership changes. Motion carried.

Proposed 1990 Budget Voters' Assembly – December 14, 1989

<u>Salaries:</u>	<u>1989</u>	<u>1990</u>
Staff	131,838.00	144,264.00
Custodial	3,000.00	2,400.00
Secretarial – Church	5,000.00	3,500.00
Secretarial – School	800.00	0.00
 <u>Allowances:</u>		
Auto	4,200.00	200.00
Housing	0.00	0.00
Subs, help, organ & choir director	4,000.00	4,000.00
Pension	4,930.00	11,000.00
FICA expense	6,600.00	7,084.00
 <u>Utilities:</u>		
Electric	8,500.00	8,500.00
Phones	2,300.00	1,800.00
Gas	9,000.00	8,500.00
Oil	1,600.00	1,600.00
Sewer Service	2,700.00	2,400.00
 <u>Calvary Supported Schools & Agencies:</u>		
(2) Lutheran High Schools	17,930.00	21,385.00
Wisconsin Lutheran College	4,840.00	5,325.00
WLCFS	2,100.00	2,200.00
Institutional Ministry	1,575.00	1,650.00
Federation Dues	945.00	1,000.00
 Insurance	9,100.00	4,000.00
Maintenance & Repairs	8,000.00	15,000.00
Capital Expenditures	2,500.00	16,000.00
Janitor Supplies	2,000.00	1,700.00
Northwestern Lutheran – Meditations	2,100.00	2,200.00
Miscellaneous	1,000.00	1,000.00
School Accounts	<u>11,000.00</u>	<u>12,000.00</u>
 Total Operating Expenses	251,558.00	288,708.00

- b. Motion made and seconded to permit Principal Darren Zastrow to claim \$7,200 of his 1990 salary as housing and utilities. Allowance. And to permit Pastor Scheuerlein to declare \$2,500 of his 1990 salary as housing and utilities. Motion carried.
- c. Motion made and seconded to approve borrowing of funds in the event of a deficit financial situation at the end of 1989. Motion carried.

Motion made and seconded that in order to meet our obligations for our entire 1989 budget, we borrow the necessary funds from our building fund at 8% interest at the end of 1989. Motion carried.

Motion made and seconded to direct the Church Council to study the financial problems and cash flow of our congregation and report back to the voters at the Feb. 1990 meeting. Motion carried.

- d. The 1990 budget was presented by James Groth. After considerable discussion motion was made and seconded to approve the proposed 1990 budget. Motion carried.
- e. Discussion was held concerning the talks between Calvary and St. John's East Mequon churches.

A motion was made and seconded to encourage further study and report back to the voters.

Motion was made and seconded to amend the above motion by increasing the committee members appointed by the president. Amendment carried.

The president called for a vote on the above motion as amended. Motion carried.

Further discussion was continued regarding this proposed merger of schools.

Motion made and seconded to retain all our current teachers at Calvary School if this joint effort with St. John's takes place. Motion defeated.

Meeting adjourned at 9:59 pm.

Respectfully Submitted,

Roy Wetzel, Secretary

**Annual Voters Meeting
Calvary Ev. Lutheran Church
February 19, 1990**

Meeting called to order by President Tom Nass at 7:32 pm.

Pastor Scheuerlein opened the meeting with scripture reading and prayer.

Minutes of the December 14, 1989 meeting were read and approved.

The Board of Education report was given by Roy Metzel.

The Trustees and Elders had no report.

The Pastors, Treasurers, Principals, CES, Ladies Auxiliary, WLHS, Audit and WLC reports were given and are on file.

Old Business:

- a. Merger with St. John's: Roy Wetzel reported the progress that has been made so far.
- b. Approval of the 1990 Building Fund: Motion made and seconded to approve a budget of \$49,000 for 1990. Carried.
- c. Council Recommendation Borrowing of Funds: Motion made and seconded to permit the treasurer to borrow funds from the building fund in order to meet current expenses. Carried.
- d. Council Recommendations: Motion made and seconded to permit the treasurer to remit mission offerings as they are received with any short fall at the end of the year being corrected through the current fund. Carried.

Other Church Council Recommendations:

- a. Motion made and seconded that beginning May 24th, Ascension day, Calvary Congregation conduct Thursday night services. This procedure to continue through until the quarterly meeting of Monday, September 17th. At that time the congregation may decide whether or not to make the practice year round.
- b. Motion made and seconded that New Years Eve and New Years Day services be basically the same service with the exception of communion being offered in the evening service. Defeated.

Other Business:

Discussion took place regarding the individual cup for Communion.

Membership Changes:

Receive the following – MM Leonard Cox and family from Our Savior's
Grafton, Mrs. George Schroeder from Trinity, West Mequon; Mr. Robert Zahn
from St. Paul's Hales Corners; Carol Deckert from Elm Grove – pending MM
Burton Rutter – released.

Meeting adjourned at 9:10 pm.

Respectfully Submitted,

Roy Wetzel, Secretary

Voters Meeting
Calvary Ev. Lutheran Church
April 23, 1990

Meeting called to order by President Tom Nass at 7:30 pm.

Pastor Scheuerlein opened the meeting with scripture and prayer.

Minutes of the February 17, 1990 meeting were read and approved.

The Board of Education report was given by Roy Wetzel.

Upon recommendation of the council, motion made and seconded that Kathy Baumann, our 5th and 6th grade teacher, return the call she received from St. Lucas Lutheran School, Kewaskum, Wisconsin and remain at our school. Carried.

The Treasurers report was given.

Membership changes – Motion made and seconded to accept the members listed on the attached agenda. Carried.

Motion made and seconded to transfer the members listed on the attached agenda. Carried.

Reports:

Trustees – Arbor Day will be on May 5th.

Pastor – He reported various things going on in Church
Elders and Principal had no report.

Old Business:

- a. Merger with St. John's – no report.
- b. Debt Retirement Committee – Jim Brenn reported

Recommendation of the Church Council:

Motion made and seconded that Calvary Congregation conduct services at 3:15pm as well as at 7:00pm on the Wednesdays of Advent and Lent. Carried.

Motion made and seconded that Calvary Congregation conduct Easter services at 6:00am as well as at 8:00am and 10:30am beginning with Easter 1991. Carried.

Motion made and seconded that a communion ware fund be started with the intent of purchasing individual cup communion ware for our church.

Motion made and seconded to amend the motion that communion be offered both ways.

After calling the question on the above motion as amended it was carried.

Meeting adjourned at 8:19pm.

Respectfully Submitted,

Roy Wetzel, Secretary

**Special Voters Meeting
Calvary Ev. Lutheran Church
June 18, 1990**

The meeting was called to order by Tom Nass at 7:30pm.

Pastor Scheuerlein opened meeting with prayer.

Minutes of the previous meeting were read and approved.

George M. Zafferos reported on the district convention.

The Pastor reported that Gregory Sluke will be the student assistant for the 1990-91 year and that he will live at the resident home at WLCFS in Milwaukee.

Old Business:

Merger discussion with St. John's. Roy Wetzel reported that after meeting six times, the committee felt that an impasse took place in that St. John's wanted our school to be managed by a federation and even to the extent, they wanted a third party from WELS office to be involved in the discussion, and the committee felt that further discussion would be fruitless, to which St. John's agreed. Noth schools will run their own schools.

Motion made and seconded to endorse and ratify the committees decision.
Carried.

Motion made and seconded to dismiss this committee. Carried.

Debt Retirement: No report.

Recommendations of the Church Council:

Motion made and seconded that due to the excessive amount of repairs required at the Flynn house, and the inability to recover any such investment through rental procedures, council recommends that the house at 241 S. Main be razed and that the property be removed from the Thiensville tax rolls.

After lengthy discussion, the above motion carried.

Meeting adjourned at 8:32pm.

Respectfully Submitted,

Roy Wetzel, Secretary

**Voters Meeting
Calvary Ev. Lutheran Church
September 17, 1990**

Meeting was called to order at 7:30pm.

Pastor Scheuerlein opened the meeting with prayer.

Minutes of the previous meeting were read and approved.

Student assistant Gregory Sluke was introduced.

Jim Brenn presented the treasurer's report.

Membership changes were presented by Pastor. A motion was made and seconded to accept these changes. Carried.

School Board: 89 students, 16 in Kindergarten
 Miss Kay Holz – student teacher
 Miss Beth Meyers – student teacher
 38 in Sunday School

Trustees – Thiensville fire Dept, reviewing feasibility of burning the Flynn house, removable hand rail in center and on side quoted at \$1,000.00 – council decided to include in 1991 budget. Parking lot and driveway to be sealed next summer.

Elder's Report – Pastoral visits in July and August. Vacation request was made to everyone call church office to notify any phone number or address changes. Visits to resume in September.

Principal's Report – Susan Gehrke was added as extended learning teacher.

Pastor's Report – Pastor openly thanked Rich Behling and sons, Jerry Lemler and Dave Maitland for trimming shrubs and making the church property very eye appealing. They spent many long hot hours doing this work.

Wisconsin Lutheran College – Annual Meeting

Rae Schumacher, a 7 year accreditation was given to the college as a 4 year college.

WLC enrollment for 1990-91 at just under 300.
George Zafferros elected to board of regents.
32 seniors graduated in May.

College and High School affiliations – Number of Students attending:

3 – Wisconsin Lutheran
11 – Kettle Moraine

**Annual Voters Meeting
Calvary Ev. Lutheran Church
December 17, 1990**

The meeting was called to order at 7:00pm.

Pastor Scheuerlein opened the meeting with prayer.

Minutes of the September 17, 1990 meeting were read and approved.

Election officers: Tom Nass advised that Ron Klemann wished to be placed on the ballot for KMLHS delegate. Motion made and seconded to close the nomination. Carried. Election results are as follows:

Elders– Rae Schumacher

Trustee – Andrew Dummann

School Board – Don Borgwardt

Stewardship Committee – Ron Ernst, Tom Jahn, Jim Kieckhaefer

WLHS delegate – James Brenn, James Groth

KMLHS delegate – Tom Nass, James Prah, Don McAllister, Richard Behling

WLC delegate – Carroll Dummann, George Zafferros

Institutional Ministries delegate – Dean Loucks, Ethan Kahrs

Synodical delegate – George Zafferros

Milw. Federation delegate – Scott Krause

Auditors – James Kieckhaefer, Dennis Mastin

Jim Brenn presented the Treasurers report.

Membership changes – Motion made and seconded to approve these changes. Carried.

Board of Education – No Report.

Board of Trustees – Roy Gehrke reported about the church roof leak and the broken church light.

Board of Elders – Norb Ehlert reported.

Principal – No Report.

Pastor – He reported about family visitation, future kindergarten enrollment and use of mail boxes.

Recommendation of the Church Council:

1991 proposed budget. Jim Brenn presented the budget. After discussion, motion made and seconded to approve the proposed 1991 budget with the

- 4 – Northwestern Prep
- 2 – Northwestern College
- 2 – DMLC
- 3 – Seminary

Pastor expressed the need for more students in the pastoral ministry.

Debt retirement committee –

Board decision leave loans as status quo and do not pay back at this time. No action to be taken at this time.

Recommendations of the church council:

1. Moved and seconded to support the #1 recommendations 65-115 have attended each week. Total weekend attendance did not show a marked decline. Carried.
2. Moved and seconded. The pastor added – Handrails, Tapes, Tape player, Tape duplicator, for the church section: Estimated costs will also be added and list will be printed quarterly in the newsletter. The motion carried.

Tom Nass reported that a janitor is being sought and mailboxes will be added.

Meeting adjourned at 8:32pm.

Respectfully Submitted,

George Zafferos Jr.

addition of \$4,400 for salaries for our kindergarten teacher if the enrollment exceeds 18 students. Carried.

Election results are already attached. Due to a tie for the position on the Board of Education, another ballot was issued to break the tie. The results were that Don Borgwardt was placed on the board.

Motion made and seconded to approve the recommended \$80,000 mission budget. Carried.

Motion made and seconded to pay the Wisconsin Synod $\frac{1}{2}$ of our yearly commitment each month and if short fall occurs, to borrow the funds from the Building Fund with interest. Motion defeated.

Motion made and seconded to use individual communion cups on third Sunday of each month. Carried.

Motion made and seconded to permit Principal Zastrow to claim \$7,000 of his 1991 salary as housing and utilities allowance and to permit Pastor Scheuerlein to declare \$3,000 of his salary as housing and utilities allowance. Carried.

New Business:

Discussion of having special Mission Sunday envelopes.

Meeting adjourned at 8:45pm.

Respectfully Submitted,

Roy Wetzel, Secretary

Proposed 1991 Budget Voters' Assembly – December 17, 1990

<u>Salaries:</u>	<u>1990</u>	<u>1991</u>
Staff	144,264.00	152,100.00
Custodial	2,400.00	3,900.00
Secretarial – Church	3,500.00	4,100.00
 <u>Allowances:</u>		
Auto	200.00	350.00
Subs, help, organ & choir director	4,000.00	3,250.00
Health Insurance	12,300.00	12,400.00
Pension	11,000.00	10,880.00
FICA expense	7,084.00	7,650.00
 <u>Utilities:</u>		
Electric	8,500.00	9,200.00
Phones	1,800.00	1,850.00
Gas	8,500.00	7,700.00
Oil	1,600.00	1,000.00
Sewer Service	2,400.00	2,200.00
 <u>Calvary Supported Schools & Agencies:</u>		
(2) Lutheran High Schools	21,385.00	23,790.00
Wisconsin Lutheran College	5,325.00	5,600.00
WLCFS	2,200.00	2,300.00
Institutional Ministry	1,650.00	1,750.00
Federation Dues	1,000.00	1,050.00
 Property Insurance	2,700.00	2,900.00
Church Supplies	4,000.00	6,800.00
Maintenance & Repairs	15,000.00	4,400.00
Capital Expenditures	16,000.00	5,000.00
Janitor Supplies	1,700.00	2,100.00
Northwestern Lutheran – Meditations	2,200.00	3,000.00
Miscellaneous	1,000.00	1,000.00
Evangelism	0.00	3,000.00
School Accounts	<u>12,000.00</u>	<u>11,600.00</u>
 Total General Fund	290,870.00	288,708.00
Total Missions	80,000.00	76,000.00
Total Building Fund	47,300.00	49,000.00