Herr Pastor and Papa John:
John F. Brenner - A Michigan District Mainstay

Aaron L. Christie

Senior Church History Paper
Prof. John M. Brenner
May 1, 1997

In 1964 Diane Linda Lee was confirmed at St. John's Evangelical Lutheran Church in Bay City Michigan. The pastor who confirmed her had already been in town for some eleven years. The confirming pastor was John F. Brenner. Twenty one years later, in 1985, that same pastor confirmed Diane Lee's son - the author of this paper. Pastor Brenner spent some 37 years at St. John's, Bay City and was the only pastor known by many of a generation of St. John's members.

It is somewhat natural, as one prepares himself to become a public minister of the gospel, to look back upon your own childhood pastor: his example, life, and ministry. Until this interview, this author knew very little about his former pastor's life and ministry - especially his ministry outside the doors of St. John's. What did rub off on this author, however, was Pastor Brenner's example: an example of personal devotion to law and gospel ministry.

The taped two hour interview serves as the main portion of this church history project. Perhaps the interview will be more meaningful to the viewer if the preparatory work for the interview is also included for inspection. The pre-interview work for this project consisted of two main efforts: 1) The perusal of all Nebraska, South-East Wisconsin, and Michigan District Proceedings from 1944 until 1990 and 2) the compiling of a set of questions upon which the interview itself was based. As the interview progressed, Pastor Brenner stressed some questions to a greater degree and some questions were not discussed at all.

A Compendium of District Proceedings References

In an effort to add to an easily accessible body of history, here are most of the citations - dealing with Pastor Brenner - that were gleaned from the various District Proceedings. All of the following quotations/ references are from the various District Proceedings. They are listed chronologically by year. All page references are provided for easy reference.

- 1944 -

Nebraska District Proceedings

"Candidate John F. Brenner, having accepted the call of Trinity Ev. Lutheran Church, Hillrose, Colorado, was ordained and installed by Pastor Milton Weishahn April 30, 1944." (p. 10)
- 1946 -

This installation is noted: "Pastor R. Unke in Zion Lutheran Church, Ft. Morgan, Colorado, by Pastor John Brenner May 12, 1946." (p. 10) Also noted on p. 11, is Pastor Brenner's release to the South-East Wisconsin District. This installation must have been Pastor Brenner's last official act in Colorado as the 1946 Proceedings from South-East Wisconsin will show.

- 1946 -

South-East Wisconsin District Proceedings

Pastor Brenner's installation at Christ, Pewaukee, WI is noted: "Pastor John F. Brenner at Christ Church, Pewaukee, Wisconsin, May 19, 1946, by Pastor Ph. Henry Hartwig." (p. 15) This must have been a whirlwind move - from Colorado to Pewaukee within seven days! Pastor Brenner was actually received into South-East Wisconsin District membership on April 23, 1946. (p. 16)

At the time of Pastor Brenner's arrival at Christ, Pewaukee, the congregation consisted of 110 communicants. (p. 4)

- 1950 -


- 1950 -

Michigan District Proceedings

John F. Brenner was installed July 17, 1949 at St. John's, Battle Creek, MI. (p. 16) St. John's was a mission congregation, which at the time of Pastor Brenner's installation had some 28 communicant members. (p. 115)

It is interesting to note, that in 1950 there was a called worker shortage. (p. 32) This is significant, because at Pastor Brenner's graduation from the seminary in 1944 almost none of his classmates received calls. The called worker situation did a 180 degree turn in only six years.

Also significant in the 1950 Proceedings was a report by the "Committee on African Exploration." Pastor Brenner's father was on that committee. As President Brenner was/is often perceived as being "cold footed" over against missions, this might be of interest. (cf. Appendix #1)

- 1952 -

In 1951, the communicant count at St. John's, Battle Creek was up to 40 with some 69
From what this author can see, the first district "office" that Pastor Brenner held was a position on the "Vigilance Committee" with K. Krause and J. Westendorf. (p. 116) The Vigilance Committee kept their eye open for note or concern-worthy developments in state legislation. The Vigilance Committee's duties would later fall under the oversight of the District Constitution Committee.

- 1954 -

In reference to the synodical conflict, we read a report concerning Dr. John Behnken of the Lutheran Church - Missouri Synod: "Dr. Behnken expressed satisfaction that, while the Wisconsin Synod had found the Common Confession inadequate, it had not said it contains false doctrine." (p. 39) It is unfortunate to read this quote. It misses the point: it was what the Common Confession did not say that caused concern. Pastor Brenner's father had much contact with President Behnken.

Pastor Brenner was installed into the pastorate of St. John's, Bay City on October 25, 1953. (p. 55) According to the Synod's Statistical Report, St. John's, Bay City had 1300 souls and 890 communicant members at this time. As far as Battle Creek goes, we read that "The old dwelling, used as a parsonage and chapel, has been sold." (p. 61)

It was at this convention that Pastor Brenner was elected to the District Board of Education - an assignment that would entail much work and cause much concern for him in the years to come. (p. 78)

- 1956 -

It was to this district convention, that the District Board of Education brought an urgent report concerning the certification of our Lutheran Elementary School teachers. This report is attached as Appendix #2.

Pastor Brenner was not longer on the Vigilance Committee. (p. 24)

As the Synodical conflict heated up, it is of interest to note that Pastor R. Schaller registered his vote of "nay" to part one of a resolution that said Wisconsin should continue fellowshipping with Missouri. (p. 37) The general pro/con Missouri flavor of the Michigan District will be discussed in the interview.

- 1958 -

The report by the District Board of Education demanded that the 1959 Synod Convention
deal with the certification issue. (pp. 16-17) As one goes through the years of Proceedings, he can see how enduring the problems were with the Michigan State Board of Education.

A motion was defeated by the district for the WELS to convene early in 1959 to deal with the Missouri question. (p. 38) The major reason cited was that the Missouri convention was to be held in May of 1959 - Wisconsin's was in June. It was thought that it would be constructive for Missouri to consider our brotherly admonitions for one more convention.

- 1960 -

The WELS took some more casualties due to the burning WELS/Missouri question. Ralph Schaller and Elmer Boniek withdrew from the WELS. O.J. Eckert was terminated. (p. 8)

It was also in 1960, that the District Board of Education reported that it was actively becoming involved in legal questions concerning our Lutheran Elementary Schools on the state level. (p. 16) Our board maintained that the State Board of Education had only two areas of concern with state and parochial elementary schools: 1) the safety of the students and 2) their preparation for high school. It was in 1960 that Pastor Brenner was elected to another four year term on the District Board of Education. (p. 64) It was also in this convention that the Michigan District memorialized the Synod to establish as "Board of Higher Education." (p. 69)

- 1962 -

These were busy years for the District Board of Education. Attached as Appendix #3 is a brief by Pastor Brenner to "The Committee on Education - The Hon. Alvin M. Bentley, Chairman."

- 1964 -

St. John's Lutheran Church of Bay City, Michigan dedicated their new sanctuary on October 21, 1962. (p. 9)

As fallout from the split with Missouri continued, it was noted that five WELS pastors of the Michigan District received calls into the Missouri Synod. (p. 8)

In the Proceedings for this year, there is a notice that Pastor Brenner resigned his duties on the District Board of Education for personal reasons. (p. 9) Pastor Brenner was replaced by Pastor Jerome Spaude.

- 1966 -

Pastor Brenner was elected to a six-year term on the Constitution and Legislation Committee. (p. 10) The old Vigilance Committee had now been absorbed.
It was also in this year, that Pastor Brenner was elected Second Vice-President of the Michigan District. He would on the District Praesidium for eighteen years. (p. 28)

It was to this district convention, that the St. John's Church Council brought a memorial to provide some remuneration to lay convention delegates who were giving up much-needed pay to attend conventions. The memorial was defeated. The Proceedings state: "The privilege of serving as a delegate presents an excellent opportunity for our laymen to serve the Lord unselfishly." (pp. 55-56)

- 1970 -

Pastor Brenner was now the First Vice-President of the Michigan District. As the First Vice-President, he preached at the opening service of that summer's district convention. He preached upon Jude 3: "I felt I had to write and urge you to contend for the faith that was once for all entrusted to the saints." At the time of this paper, the faith has been entrusted anew to another generation of fledgling saints who were not even born when this sermon was preached!

Pastor Brenner was a candidate for the Synod's Board of Parish Education. This position, however, was filled by Jerome Spaude. (p. 41)

- 1972 -

Our Savior Lutheran Church of Marlette, MI had meetings with the District Praesidium on matters pertaining to the authority of Scripture, fellowship, and public ministry. Pastor Brenner would have been involved in these discussions. This church eventually left our fellowship. (p. 9)

Pastor Brenner was voted in as the Michigan District's Second Vice-President. (p. 29)

Pastor Brenner's duties on the district's Constitution Committee continued. (p. 42)

- 1974 -

Pastor Brenner was again elected to the district's Constitution Committee - a term lasting until 1978. (p. 10) He was also reelected to the office Second Vice-President. (p. 32)

In the Constitution Committee's report, problems with the State of Michigan were again noted: "A bill regarding: Licensing of teachers (H.5804)." The reason for concern was merited. The 1976 Proceedings note that only 28 percent of the Michigan District's Lutheran Elementary Schools were approved by the State of Michigan.

- 1976 -

Pastor Brenner was reelected Second Vice-President on the second ballot. (p. 32)
- 1978 -

A report is given on p. 21 of the Proceedings entitled: "Proposed Voucher System of Financing Both Public and Private, Parochial School Systems." Pastor Brenner was secretary of the committee that drew up this document. The document was drawn up on account of a referendum to be voted on November elections that would have included the "voucher system" in the Michigan's Constitution. This report is attached as Appendix #4.

Pastor Brenner was again elected Second Vice-President. (p. 32)

p. 61 notes that the proposal to purchase the Campion campus in Prairie du Chien, WI was rejected by the Michigan District. There was an emergency convention later that summer. Pastor Brenner was on the CHE committee that recommended to the special 1978 synod convention to reject the purchase of Campion. The resolutions of Pastor Brenner's CHE committee can be found attached as Appendix #5.

- 1980 -

Pastor Brenner was reelected Second Vice-President of the Michigan District on the fourth ballot. (p. 62)

The Constitution Committee, which Pastor Brenner was still on, recommended to the convention that our schools stay out of the "Energy Conservation Grants Program." The committee's report stated: "They would be asking for the arbitrary judgment of various state agencies in regard to matters which are (at best) extraneous to the avowed purpose of Christian Education." (p. 38)

- 1982 -

Pastor Brenner was elected Second Vice-President once again - this time on the third ballot. (p. 71)

There is also a report by the Constitution Committee, that sheds official light on the taxation of teacherages situation at St. John's, Bay City, MI: "St. John's Evangelical Lutheran Church of Bay City, MI received a favorable ruling from the State Court of Appeals which removed their teacherages from the tax rolls. The question of whether the vicarage should also be removed is still in litigation." (p. 37)

- 1984 -

Pastor Brenner was no longer Second Vice-President. He was replaced by Pastor E. Schultz. (p. 32) Pastor Brenner was thanked by this convention via Resolution #3 of Committee
#4 for his faithful service on the District Praesidium for 18 years and for his service on the District Board of Education and the Constitution Committee. (p. 41)

The Constitution Committee's report noted that "St. John's Evangelical Lutheran Church of Bay City, MI lost its case which would have removed the vicarage from the tax rolls." (p. 40)

- 1986 -

In this Proceedings, there is a report by the Constitution Committee concerning the "suspension of fellowship/excommunication" question in regard to a persistent errorist within our fellowship. This report can be found on pp. 25-26.

- 1988 -

Pastor Brenner is no longer on the Constitution Committee. (p. 39)

St. John's Lutheran School of Bay City, MI celebrated its 100th anniversary on June 14, 1987. (p. 10)

The matters with the Wisconsin Lutheran Seminary faculty regarding the suspension/excommunication question met with a God-pleasing resolution. (p. 40)

- 1990 -

Page 12 merely notes that Pastor Brenner retired on July 4, 1990. This writer can recall that his last sermon was an emotional experience for all present. He had been at St. John's, Bay City for 37 years.

It was on the basis of the Proceedings information given above, that the author drew up a set of questions that served as a guide for the interview with Pastor Brenner. As was written earlier, the interview answered some question in greater depth. Other questions were not touched (and turned out to be rather unimportant anyway).

The interview itself lasted almost two hours. It would be quite impossible to make a complete transcript of it. It would not be totally practical to include all the topics that were covered in the interview. The topics that Pastor Brenner hit hard will be recorded here.

It should be noted that the topics will be dealt with in the order that they came up in the interview, rather than the order in the original set of questions. In this way, it is hoped that some of the flavor of the original interview can be maintained on paper. The author highly encourages everyone to spend the time watching the interview, instead of merely spending time with the Convention Proceedings and my personal overview of the interview. With
these things in mind, here are the highlights of the interview:

An Interview With Pastor John F. Brenner

Pastor Brenner took great pride in the fact that the "Northwestern Lutheran" was begun in his father's parsonage.

Pastor Brenner was born in 1917 at 816 W. Vliet in Milwaukee. His father married late and married the janitors daughter - much to the chagrin of some St. John's, Vliet members.

In his early childhood, Pastor Brenner once received a horsey-back ride from J.P. Koehler, who was a frequent guest at the Brenner parsonage. Pastor Brenner also told how E.E. Kowalke was a good friend of President Brenner. Pastor Brenner does not remember relations between Kowalke (faculty) and his father (on the NWC board) being strained as a result of the Watertown case. Pastor Brenner can remember parents of expelled NWC students coming to his father's parsonage with tears in their eyes.

Pastor Brenner says that in some respects he is similar to Beitz, because he is worried about present-day Beamtenum. Pastor Brenner sees the Protestants, fellowship, the synodical controversy, the role of man and woman etc. as all being inner-related. Theology in all of these was side-stepped.

Pastor Brenner attended the preparatory department of NWC even though his father helped develop Milwaukee Lutheran High School. Pastor Brenner graduated from NWC in 1940. He proudly showed off his class ring.

Pastor Brenner's favorite NWC professor was Prof. Schumann. He was known for his "forceful way." Professors Sitz and Westerhaus were other favorites of his. Prof. Kowalke was liked because he "got us through Hebrew." EEk wanted his students to enjoy their sermon preparation. Prof. Kowalke had a stammering problem, but conquered it - a tenacious man!

Martin Franzmann was not known to be a good professor. He did a fair job in teaching the basics of Greek, but in the second year classes he began to assign 100 lines of translation a day. Prof. Franzmann would sit in the corner and translate while the students read "Reader's Digest." Franzmann was discouraging to his students. Pastor Brenner was relieved when he had to take "dummy Greek" with Prof. Schumann. Pastor Brenner also called Martin Franzmann a "horrible preacher." Prof. Meyer once told Pastor Brenner that in Franzmann's seminary days, he
had to reject many of Franzmann's sermons, because they were "dogmatic lectures."

At Wisconsin Lutheran Seminary, Pastor Brenner like Prof. Meyer the best. He was quiet, but would not be played with. He stood in front of class with this Greek text in one hand and a pencil in the other. Pastor Brenner said that his class begged Prof. Meyer to write a dogmatics, but Prof. Meyer said "not in times of controversy." Pastor Brenner said that Prof. Panning reminds him of Prof. Meyer. Prof. Reim was "very precise" and well-liked. Pastor Brenner's class still had August Pieper for a quarter. Pastor Brenner had to carry Prof. Pieper's pillow and help him on with his coat when it was cold.

Pastor Brenner resented 'Jeb' Schaefer calling President Brenner "less that militantly mission-minded." This does not take into account the financial problems of the Synod during President Brenner's tenure. One missionary owed his grocer $1500.00 for groceries. Pres. Brenner knew that if we sent missionaries, then we had better support them. Pastor Brenner remembers going to meetings with his father in which they had to decide whether to pay the synod's missionaries or the professors. President Brenner often pictured our missionaries as "being out on the curb" - and felt terrible about it. President Brenner was not against sending missionaries to Africa. He did, however, want to send a team of four missionaries. The Brenner's were a mission family. President Brenner's uncle Philip was a pastor in Sault Saint Marie, MI and also a member of the Wisconsin Synod's first mission board. (It should also be noted that in an effort to spare the Synod expense, President Brenner paid for his own secretary out of his own pocket!)

There were no calls when Pastor Brenner's class graduated. Two classmates took calls into the Missouri Synod. Most of his class did teaching assignments. Pastor Brenner's first assignment was to teach grades 5-8 at Calvary, Thiensville, WI. He was replaced by Armin Schuetze. Pastor Brenner left for his first church, Hillrose, Colorado around Easter of 1944.

Pastor and Mrs. Brenner met at his ordination/installation at Hillrose. They were married in 1945.

Pastor Brenner notes that when his dad came to St. John's, Vliet there were 1400 communicants. He said that "his mom brought us up." President Brenner was "always into something." During the summer, there were Sunday evening vesper services at St. John's, Vliet. Many of the area churches - both WELS and Missourians - attended these vespers.

Pastor Brenner, during his seminary years, often served as his father's secretary. He typed
many of the letters that were sent to Dr. Behnken of the Missouri Synod. Pastor Brenner said that when Behnken walked into the room, it was like God walked into the room - for the Missourians that is.

President Brenner didn't like "theological dish rags." Late in President Brenner's life while he was staying at Pastor Brenner's parsonage (410 S. Alp), Dr. Behnken came to pay President Brenner a visit. President Brenner told Dr. Behnken that if he would have stayed in his office and attended to business, Missouri wouldn't have such problems.

In closing about his father, Pastor Brenner said that his father was canvassing the projects around St. John's, Vliet while he was in his late 70's. He was mission minded.

As far as Pastor Brenner's service on the District Board of Education goes, this was difficult service. After the Russians launched Sputnik, the State of Michigan started to consider all sorts of educational programs to "catch up with the Russians." Pastor Brenner actually spoke in the State House of Representatives once. His basic premise was for a distinct separation of church and state. The main problem with teachers in the Michigan District was not that they were lazy, but that there was no coordinating of their post-DMLC credits. There were also some problems with the state trying to tax WELS teacherares. The state actually had to pay back the taxes that St. John's, Bay City had paid - with interest. Pastor Brenner's main point: when dealing with government, you have to deal with law. The state is not competent to deal with religious organizations.

Pastor Brenner's stay on the District Constitution Committee was an interesting one, because many of the district congregations were then translating their German constitutions into English. Some of the constitutions made it the duty of the Board of Elders to "take care of the widows." Such things were pretty common.

The Constitution Committee talked with the WLS faculty for about 14 years regarding suspension/excommunication in respect to persistent errorists within our fellowship. Historically (especially in the inter-synodical controversy) suspensions were issued only to remove men from their office while the synod was dealing with them. Suspensions'always intended to be temporary. The Michigan District Constitution Committee was worried that the discipline process would stop with suspension and would not follow through to excommunication. Pastor Brenner said, with some amount of satisfaction, that the model WELS constitution is to a great degree based upon the one that the Michigan District Constitution Committee devised.
Pastor Brenner said that the real "work horses" of the WELS are the District Presidents. Pastor Brenner was on the District Praesidium for 18 years. He "received quite an education." Even as a vice-president things were quite busy. On a moment's notice, they would travel to Pittsburgh, PA or other places. There were several trips made to the east coast, as the present-day North Atlantic District was then still part of the Michigan District. It was the Michigan District Praesidium that said colloquy men must have at least one quarter a Mequon before they could join our ministerium. After 18 years on the District Praesidium, Pastor Brenner refused to run again. This was a type of gentleman's agreement with President Zarling, as they had had a few problems together.

Pastor Brenner said that the greatest challenge for every generation is to "preach the gospel." He also issued a warning to be careful of methods, because they flow out of theology - or lack of it. It is obvious that the Church Growth Movement is a cause of major concern for Pastor Brenner. He also says that a major problem facing this author's generation is "perversion." Ex.: If you preach God's Word, you are a homophobe. The present-day attitude toward marriage is another problem and was the biggest social change during his ministry. He feels that this author's generation will have a "more serious ministry" than what he had - but there will still be joys.

When Pastor Brenner got to St. John's, Bay City, he had a problem trying to figure out who belonged to St. John's, as his predecessor was not the best record keeper. Two censuses were issued in his early days at St. John's to try and rectify the records crisis there.

Pastor Brenner preached in English and German, which was a particular strain, as there was no one to help him with the German preaching. The German service was finally discontinued when attendance was down to about a dozen or so.

Pastor Brenner was the chairman of CHE Committee #5 of 1978, that voted to build up the New Ulm campus instead of buying Campion. It was Pastor Brenner's brother-in-law, Conrad Frey, who was a big backer of the Campion purchase. President Frey wanted - more than anything - to get the prep department off of the New Ulm campus due to cramped quarters on Herman Hill. Pastor Brenner noted that the eventual cost of refurbishing Campion was three times more than the actual amount that was presented to the special convention.

When it came time for Pastor Brenner to say what he wanted to say, he wanted people to know that he "loved his ministry." He said that looking back, he can never recall dreading going
to the office in the morning. One vivid recollection of his is when he carried the casket of a still-born baby out to the grave. These people recently thanked him. The ministry was nitty-gritty work, but he enjoyed every minute of it. He wants us to "work hard and enjoy the ministry."

Pastor Brenner's closing thoughts for me were that I was going to step into a synod that is very old. At the beginning we had our problems. We have had ups and downs. He noted that when the synod feels too confident, the Lord sends controversy to drive us back into the Scriptures. There is nothing that is here today, that wasn't an issue yesterday. There is nothing today that doesn't go back to Genesis 3:15. That is a history lesson worth learning. This lesson made a trip to Michigan most worthwhile.

In a very real way, my afternoon in Saginaw was what the writer to the Hebrews had in mind when he wrote: "Remember your leaders, who spoke the Word of God to you. Consider the outcome of their way of life and imitate their faith. Jesus Christ is the same yesterday and today and forever." (Hebrews 13:7-8)
REPORT OF COMMITTEE
ON AFRICAN EXPLORATION

The General Synodical Committee
Milwaukee, Wisconsin

May 10, 1950

Brethren:

The Committee, appointed to study the report of the African Exploratory Commission, submits its report in the following resolution which was adopted unanimously:

"Of the fields visited by the Exploratory Commission, Northern Rhodesia seems to offer the most favorable conditions for starting a new mission, but we believe it advisable to postpone our decision in this matter until the October meeting of the General Synodical Committee for these reasons:

1. We believe it advisable to confer with a representative of the Nigeria field.
2. We are confronted with an appeal on behalf of a struggling German Free Church Mission in South Africa.
3. We are troubled with a man-power situation and financial shortages.
4. We are concerned with conditions prevailing in the Church at large."

Your Committee:

JOHN BRENNER, Chairman.
CONRAD FREY, Secretary.
ARTHUR HAACK.
WALTER PANKOW.
NORBERT PAUSTIAN.
WILLIAM STELLJES.
ARTHUR Voss.

---

The text is a report on the African exploration committee's findings, recommending delaying decision on mission in Northern Rhodesia due to other priorities. The committee consists of John Brenner, Conrad Frey, and others, and includes concerns about man-power situation and financial shortages. The report also mentions an appeal on behalf of a struggling German Free Church Mission in South Africa.
Appendix #3

A Parents' Guide to SDP/DSF Exam Preparation

This guide is intended to provide parents with information and tips on how to prepare their children for the SDP/DSF exams. It includes strategies for study, sample questions, and guidance on managing exam anxiety. Parents are encouraged to work closely with their children to ensure they are well-prepared for the test.

1. Strategies for Study
   - Create a study schedule: Break the material into manageable sections and set specific times to study each section.
   - Use a variety of resources: Use textbooks, online resources, and practice tests to reinforce understanding.
   - Practice with past exams: Review previous exam questions to get a sense of the types of questions that are asked.

2. Sample Questions
   - Mathematics:
     - Solve for x: 2x + 3 = 7
     - What is the area of a rectangle with length 5 and width 3?
   - English:
     - What is the capital of France?
     - Rewrite the sentence: "He enjoys playing soccer." (past tense)

3. Managing Exam Anxiety
   - Encourage relaxation techniques: Deep breathing, meditation, and visualization.
   - Ensure adequate sleep: Get enough rest before the exam to help with concentration.
   - Maintain a positive attitude: Believe in your child's ability to succeed.

Remember, the goal is not just to pass the exam, but to develop a strong foundation of knowledge and skills. With the right preparation, your child can achieve their best possible outcome.
right when they present themselves.

We believe that our application was turned down because the school...
REPORT OF THE MICHIGAN DISTRICT POLICY COMMITTEE

JOHN P. BAYNER, CHAIRMAN

WASHINGTON, MICHIGAN

Background:

The School Board, at its regular meeting held November 16, 1964, approved the appointment of John P. Bayner as Chairman-designate of the Michigan District Policy Committee. The Committee was established by the Board to develop a policy statement for the school district, to be submitted to the Board for approval. The Committee's work is intended to guide the Board in making decisions regarding the education of students in the district. The Committee's recommendations will be considered by the Board in the development of the district's budget and in the formulation of educational policies. The Committee's recommendations will also be considered by the Board in the development of the district's long-range plan for the expansion and improvement of the district's educational facilities. The Committee's work is intended to ensure that the district's educational programs are consistent with the needs of the community and with the goals of the state of Michigan.
chances on a daily basis where there is a lack of responsibility by both the staff.

If there were more articles like this one, it would go a long way towards improving the situation.

The following are some of the key points that need to be addressed:

1. The budget is tight, and every dollar counts.
2. The staff is overworked and understaffed.
3. The facilities are outdated and in need of an upgrade.

In conclusion, we need to work together to make our school a better place for all students and staff.

Sincerely,
[Signature]
[Name]
WHEREAS, a sound and effective public education system is a necessary component of a healthy society and economy;

WHEREAS, the current public education system needs improvement in order to meet the needs of all students;

WHEREAS, there is a need for a more equitable distribution of resources among schools;

WHEREAS, the proposed voucher system is intended to address these issues;

RESOLVED, that the Board of Education endorse the proposed voucher system, subject to certain conditions and safeguards to ensure its success.

RESOLVED, that the Board of Education recommend the following measures to implement the proposed voucher system:

1. The vouchers shall be granted to eligible students based on criteria established by the Board of Education.

2. The vouchers shall be funded through a combination of state and local tax revenue.

3. The vouchers shall be used to attend any public or private school within the state.

WHEREAS, the proposed voucher system has the potential to improve the quality of education for all students.

RESOLVED, that the Board of Education support the implementation of the proposed voucher system, subject to ongoing evaluation and adjustment as necessary.
WHEREAS, the Board of Education of the City of Philadelphia hereby resolves that this report be transmitted to the President of the Commonwealth of Pennsylvania and to the Governor of the Commonwealth of Pennsylvania, the members of the Senate and of the House of Representatives of the Commonwealth of Pennsylvania, the Heads of the Departments of the Commonwealth of Pennsylvania, the Boards of Education of all of the counties of the Commonwealth of Pennsylvania, the Boards of School Directors of all the school districts of the Commonwealth of Pennsylvania, and to such other persons and bodies as may be interested in the development of educational institutions, with a view to the establishment of a system of education in this Commonwealth.

WHEREAS, the Board of Education of the City of Philadelphia hereby resolves that this report be transmitted to the President of the Commonwealth of Pennsylvania and to the Governor of the Commonwealth of Pennsylvania, the members of the Senate and of the House of Representatives of the Commonwealth of Pennsylvania, the Heads of the Departments of the Commonwealth of Pennsylvania, the Boards of Education of all of the counties of the Commonwealth of Pennsylvania, the Boards of School Directors of all the school districts of the Commonwealth of Pennsylvania, and to such other persons and bodies as may be interested in the development of educational institutions, with a view to the establishment of a system of education in this Commonwealth.